Oklahoma State University Completers Teacher Leader Effectiveness
Marzano Focus Leader 2016-2021

Completers Surveyed: 19		Count	Mean*	Median	Mode	Response Rate
Evaluation Score		19	3.85	4	4	100.0%
Domain Score 1	A Data-Driven Focus on Student Achievement	19	3.77	4	4	100.0%
Domain Score 2	Continuous Improvement of Instruction	15	4.00	4	4	78.9%
Domain Score 3	A Guaranteed and Viable Curriculum	14	4.00	4	4	73.7%
Domain Score 4	Cooperation and Collaboration	15	4.20	4	4	78.9%
Domain Score 5	School Climate	15	4.07	4	4	78.9%
Indicator Score 1	Clear, measurable goals for overall student achievement	15	3.87	4	4	78.9%
Indicator Score 2	Clear, measurable goals for individual students achievement	4	3.50	4	4	21.1%
Indicator Score 3	Monitors progress on individual student achievement goals	12	4.08	4	4	63.2%
Indicator Score 4	Practices are in place to help all students meet achievement goals	8	4.00	4	4	42.1%
Indicator Score 5	Clear vision on instruction	7	4.14	4	5	36.8%
Indicator Score 6	Supports and retains teachers who enhance their skills	7	3.71	4	4	36.8%
Indicator Score 7	Awareness of predominant instructional practices	7	4.43	5	5	36.8%
Indicator Score 8	Ongoing evaluations with multiple data sources	12	3.92	4	4	63.2%
Indicator Score 9	Relevant job-embedded professional development	7	3.86	4	4	36.8%
Indicator Score 10	Adheres to state and district curriculum standards	11	4.00	4	4	57.9%
Indicator Score 11	Focused curriculum	7	3.86	4	4	36.8%
Indicator Score 12	Students have the opportunity to learn critical content	6	4.17	4	4	31.6%
Indicator Score 13	Teachers can observe and discuss effective teaching	6	3.67	4	4	31.6%
Indicator Score 14	Teachers have roles in decision-making	10	4.20	4	4	52.6%
Indicator Score 15	Teacher teams regularly address school issues	12	4.08	4	4	63.2%
Indicator Score 16	Staff can provide input on school functions	4	4.25	4	4	21.1%
Indicator Score 17	Students, parents, and community can provide input	5	4.20	4	4	26.3%
Indicator Score 18	Recognized leader of the school	9	4.11	4	4	47.4%
Indicator Score 19	Trust of faculty and staff	6	4.00	4	4	31.6%
Indicator Score 20	Faculty and staff perceive a safe environment	3	4.00	4	4	15.8%
Indicator Score 21	Students, parents, and community perceive a safe environment	9	4.00	4	4	47.4%
Indicator Score 22	Focus on effective instruction and student achievement	2	4.00	4	4	10.5%
Indicator Score 23	Acknowledges success	0	0.00	N/A	N/A	0.0%

* Scale 1-5