Undergraduate Leadership Minor: Pre-Approved Electives

Center for Ethical Leadership / Higher Education & Student Affairs

The following courses have been pre-approved as electives in the Leadership Minor. Other courses will be considered on an individual basis according to pre-established criteria. Requests should be directed to osuleadership@okstate.edu.

COLLEGE	PreReq	GenEd	GenEd	Course Prefix/Number	Course Description
BUS				MGMT 4011	**Crucial Interactions.** Examines methods for increasing positive communication between you and organizational members. Crucial conversations are those conversations that we must have. Ways to increase the free-flow of dialogue to maximize benefit from a crucial conversation are discussed. No credit for students with credit in 5011.
BUS				MGMT 4031	**Leading Organizational Change**. An introduction to ways of leading change in an organization to keep pace with the economy and the competition. Building an eight step process for developing, selling and implementing change initiatives. No credit for students with credit in 5031.
BUS				MGMT 4051	**Creating Ethical Work Places**. An examination of the meaning of ethics in business and human resource management, how ethical, work-related behavior can be maximized, and how ethical organizational cultures facilitate organizational effectiveness. Establishing and critiquing an ethics program and examining your own code of ethics. No credit for students with credit in 5051.
BUS				MGMT 4061	**Managing Confrontations**. Crucial confrontations directly address gaps between expectations and performance with a model that ensures individual and team effectiveness. Learn to hold people accountable, master face-to-face performance discussions, motivate without using power, enable without taking over, and move to action. It will improve the quality of your life and of your organization. No credit for students with credit in 5061.
BUS	Y			MKTG 4683	**Managerial Strategies in Marketing**. Prerequisite(s): 3213, 3323 and a minimum of nine credit hours in Marketing, ACCT 2103 and 2203, ECON 2103 and 2203, FIN 3113, LSB 3213, MGMT 3013, MSIS 2103. Analysis of the marketing management decision process; marketing opportunity analysis, strategy development, planning and integration with corporate strategy
BUS	Y			MKTG 4693	**Marketing Strategy and Customer-Employee Interactions.** Prerequisite(s): 3213, 3323 and a minimum of nine credit hours in Marketing, ACCT 2103 and 2203, ECON 2103 and 2203, FIN 3113, LSB 3213; Requires consent of department to enroll. Analysis of the marketing management decision process with respect to the customer-employee interface; management of frontline employees; marketing opportunity analysis, strategy development, planning and integration with corporate strategy
BUS	Y			MSIS 3223	**Operations Management**. Prerequisite(s): 2103, STAT 2023, and MATH 2103 or equivalent. Introductory examination of the management of processes or systems that create goods and provide services. Management decision-making techniques and their application to problems in production and operations management. Decision analysis, forecasting, facility layout, location planning, quality management, inventory planning, and project management.
BUS	Y			MSIS 4273	**Legal and Ethical Issues in Information Systems**. Prerequisite(s): 3123. Reviews the current status of information systems law in regard to rights of privacy, freedom of information, confidentiality, work product protection, copyright, security, legal liability, ethical issues, and a range of additional legal and information policy topics. Investigates the legal difficulties that technological innovations are causing in all of these areas. Legal options for dealing with the conflicts caused by technological change and likely adaptations of the law over time in response to societal changes will be explored.
BUS	Y			MSIS 4943	**Decision-Making Tools for Sports Management.** Prerequisite(s): 3223. This course is designed as an elective for MGMT students enrolled in the Sports Management option. Useful decision tools such as statistical inference, decision analysis, mathematical programming, forecasting and simulation are used to address decisions faced by sports administrators and decisions made during sporting contests. Current 'hot' issues in sports decision-making will also be examined.
CAS		D		AMIS 4013	**American Indian Sovereignty:** Critically analyzes historical and contemporary experiences of American Indians in society. Examines the importance of tribal sovereignty for the socio-political, cultural, and religious rights of Native people. Federal Indian law provides a context for understanding historical indigenous experience and informs understanding of the Native American perspective. Explores contemporary sovereignty issues and proposed solutions that impact American Indians in relation to broader American culture.
CAS		H		AMST 3253	**Globalization and American Culture.** Transmission, reception, and influence of American culture in one or more of the following: Europe, Asia, Latin America, the Middle East. The cultural history of globalization and American culture.
CAS		D		AMST 4553	**Gender in America**. Cultural, societal and political reflections of American men and women from the colonial era to the present. Examination of the women's movements and their opponents. Exploration of changing notions of masculinity and femininity. (Same course as HIST 4553)
CAS		H		AMST 4593	**America in International Perspective**. Prerequisite(s): HIST 1103 or lower-division survey course in U.S. History, any period. A transnational interpretation of American history from the colonial era to the present day. Uses a variety of interdisciplinary sources to place the history of the United States within a comparative, global framework. (Same course as HIST 4593)
CAS		I	S	ANTH 4883	**Comparative Cultures.** Compares environments, economies, social and political organizations and other aspects of culture among selected literate and preliterate societies.
CAS		D	S	DIVR 2003	**Inclusion Leadership.** Focus on developing and re ning leadership skills in order to prepare for success in personal and professional lives. Variety of leadership theoretical perspectives to broaden perspectives; develop inclusive leadership skills; increase knowledge regarding global networking; and clear a pathway to successful living within a global society.
CAS		D	S	DIVR 2323	**Diversity and Inclusion in 21st Century America.** This course is designed to increase awareness and understanding of diversity and inclusion in the United States. It focuses on the complex and often controversial issues of race, sex, gender, sexual orientation, social class, and disability by assessing the effects these categories have on society. This course will examine the historical context and how the United States has reached current categories of difference.
CAS		S		GEOG 3173	**Cultural Geography.** Geographic impact of human cultures. Emphasis on the concepts of social space, density, crowding, territoriality, diffusion, migration, environmental perception and cultural landscape.
CAS				GEOG 3213	**Geographies of New Media.** Prerequisite(s): Consent of instructor. An introduction to the geographies of communication and media in the context of recent technological changes. Students will learn how online and off-line spaces are created and interact as a result of social media and telecommunications technology. Topics include: geographies of the internet, the digital divide, media culture, video game spaces, and online politics.

CAS		D	H	PHIL 3623	**Philosophy of Race.** Investigates race discourse within the texts of contemporary philosophers. The course begins with an examination of the concept of race from antiquity through postmodernity. Course discussion focuses on the biological veracity of race, the rise of race as a sociopolitical concept, and the role of modern philosophers in shaping the prevailing perception of people of non-European descent in the West and the implicit justification of slavery, which pervades their texts.
CAS			H	PHIL 3803	**Business Ethics.** Ethical issues in business, such as employer-employee duties and loyalties, advertising uses, preferential treatment practices. Analytic grounding in basic theories of ethics.
CAS				PHIL 3823	**Engineering Ethics.** Philosophical analysis of moral issues in engineering practice, such as whistle blowing, conflicts of interest and product liablility. Professional codes of ethics.
CAS			H	PHIL 3833	**Biomedical Ethics**. Moral problems brought about by recent developments in scientific research and medical technology. Abortion, euthanasia, genetic engineering, and human experimentation.
CAS	Y			PHIL 4553	**Contemporary Ethical Theory.** Prerequisite(s): PHIL 3413 or consent of instructor. Debate in ethical theory since Moore. The naturalistic fallacy, intuitionism, and value realism.
CAS				POLS 2033	**Introduction to Public Administration**. Public administration, including administration, administrative organization, decision-making, governmental public relations and administrative responsibilities.
CAS				POLS 3353	**Parties and Interest Groups.** Political parties and interest groups as institutions; their role in elections and government.
CAS				POLS 3443	**Political Campaigns and Candidacy.** Planning, fundraising, targeting, public opinion, support operations, voter contact, the mass media and candidate activities.
CAS				POLS 3373	**Incident Management and Tactical Operations.** Strategic management of an emergency incident through the use of the Incident Management System. A thorough study of the IMS system and tactical decision- making forming the base for case study analysis and emergency operations simulations.
CAS	Y			POLS 3353	**Political Lobby and Grassroots Organization.** Prerequisite(s): 1113. Traditional special interest lobbying and the rapidly emerging local grassroots constituent movement. New federal laws pertaining to lobbying and rules that govern the conduct of state lobbying. The implications of technology and the potential advent of a plebiscite form of government. Development of complete grassroots strategy on an issue either at the federal or state level.
CAS	Y	D	S	POLS 3953	**Minorities in the American Political System.** Prerequisite(s): 1113. Examination of mass and elite level behavior of minorities in the contemporary U.S. political system.
CAS	Y	D		POLS 3973	**Race, Politics and Sports.** Prerequisite(s): 1113. Historical, as well as the contemporary relationship, between race, politics and sports in the U.S. political system.
CAS	Y			POLS 4223	**Comparative Political and Social Movements and the Politics of Protest.** Prerequisite(s): 1113. The origins, activities and impact of political and social movements. Concepts and theoretical approaches related to political and social movements and these concepts and approaches to case studies of several contemporary movements in the United States, Latin America, and Europe.
CAS				POLS 4403	**Urban Politics and Management.** Problems of governing and managing American metropolitan areas.
CAS				POLS 4453	**Public Personnel Administration.** Problems, processes, and procedures of public personnel administration. (Same course as 5333*)
CAS				POLS 4413	**Government Budgeting.** The politics, planning and administration of government budgets. (Same course as 5320*)
CAS				POLS 4573	**Democratic Theory.** Investigates the origins, development, and continuing challenges of theories of democratic government, with particular emphasis on the American political tradition. Topics include citizenship, accountability, voting and elections, federalism, and institutional design.
CAS	Y		S	POLS 4623	**Oklahoma Politics.** Prerequisite(s): 1113. Introduction to Oklahoma Politics. Topics include the evolution of Oklahoma political institutions; the struggle to shape the Oklahoma political culture with special attention to the role of race and woman suffrage; political issues; the structure of Oklahoma political institutions at the state and local levels; and elections.
CAS				POLS 4693	**Women in Politics.** Changing role of women in government and politics. Voting behavior, public opinion, women in government, and the women's movement.
CAS	Y			PSYC 2313	**Psychology and Human Problems.** Prerequisite(s): 1113. Personality dynamics and their application to personal, cultural and vocational experience.
CAS	Y			PSYC 3013	**Psychology of Motivation**. Prerequisite(s): 1113. Examines the initiation, persistence and achievement of goal-directed behavior. Theory, research and applications of these concepts are emphasized.
CAS	Y			PSYC 3413	**Psychology of Social Behaviors**. Prerequisite(s): 1113, 3214. Contemporary theoretical and methodological issues in social psychology with special emphasis on the social psychology of the experiment and experimentation with the social aspects of human behavior.
CAS	Y	D		PSYC 4213	**Conflict Resolution**. Prerequisite(s): 1113. Interpersonal conflict studied from psychological perspectives. Types and uses of conflict, and conditions for constructive dispute settlement.
CAS	Y			PSYC 4223	**Decision Making and Problem Solving**. Prerequisite(s): 1113 or consent of instructor. An examination of the research literature on individual decision-making and problem solving with dual emphases on theory and application. A thorough prior understanding of the human cognitive system is desirable, but not required.
CAS	Y			PSYC 4233	**The Nature of Leadership.** Prerequisite(s): 1113 or consent of instructor. The study of current psychological approaches to leadership, including trait, behavioral, and psychodynamic approaches. Psychological approaches to research and applied aspects of leadership.
CAS	Y			SC 3383	**Strategic Communications Management and Strategies**. Prerequisite(s): MC 2003 AND MC 2023 with a grade of "C" or better, SC 2183 with "C" or better, and a minimum grade of 70 on the Language Exam. The practice and techniques of public relations as a management function in business, industry, agriculture, government, education and other fields.
CAS	Y			SC 3463	**Event Planning and Communication.** Prerequisite(s): MC 2003 and MC 2023 and SC 2183 with a grade of "C" or better in each or permission of instructor. This course covers the fundamentals of event planning from a strategic communications perspective. Teaches a variety of aspects involved in event planning including creating a vision and strategic plan, understanding various marketing strategies, budget management, networking, conference design, and assessment. Attendance of two events outside of class are required.
CAS				SOC 2123	**Social Problems**. Exploration in selected social issues in contemporary American society, such as deviance, poverty, sexism, racism and ageism.
CAS		D	S	SOC 3133	**Racial and Ethnic Relations**. The historical and sociological dimensions of race and ethnicity in global society and understanding of the controversies and conflicts that race and ethnicity have generated in the global experience.
CAS				SOC 3323	**Collective Behavior and Social Movements**. Analyzes panics, crazes, riots and social movements emphasizing institutional and social psychological origins and consequences.
CAS	Y			TH 4953	**Directing.** Prerequisite(s): 1323 and 2563 and 4753 or consent of instructor. Play analysis for production, problems in
CASNR		D		AGLE 2403	**Agricultural Leadership in a Multicultural Society**. The study of leadership as it relates to a multicultural society. Cultural changes in the agricultural workplace and future impact on the industry. Personal barriers to fulfilling leadership roles in the agricultural sciences and natural resources. Skills related to managing teams in a diverse workplace specifically related to differences in gender, race and ethnicity.

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CASNR			AGLE 3403	**Facilitating Social and Technological Change in Agriculture**. Examination of processes by which professional agriculturists influence the introduction, adoption, and diffusion of technological change.
CASNR	Y		AGLE 3503	**Introduction to Cooperative Extension**. Cooperative Extension mission, philosophy, history, organization, structure, administration, and program areas. Extension program development, Extension teaching and delivery methods, and the involvement and use of volunteers.
CASNR	Y		AGLE 4303	**Facilitating Leadership Education Programs**. Prerequisite(s): 2303, 3303. Identification and application of methods and techniques for teaching leadership education programs in formal and non-formal educational settings. Focus on using experiential methods of teaching leadership.
CASNR			AGLE 4803	**International Agricultural Leadership Tour**. An experiential approach to the study of contemporary culture, agriculture, and leadership in a region outside the United States. Contemporary leadership of the region and implications related to agriculture. Comparison of leadership and agricultural practices in the designated region to that of the United States. Includes a two-week international travel component.
CEAT	Y		CIVE 4273	**Construction Engineering and Project Management**. Prerequisite(s): Admission to CIVE professional school required or graduate standing. Principles and practice of construction engineering and project management. Project planning, development of cost estimates and project schedules, construction methods and fundamental terminology used in the engineering and construction industry.
CEAT	Y		EET 4833	**Industrial Project Design I.** Lab 6. Prerequisite(s): 20 credit hours of upper-division electronics courses or consent of instructor. Course mirrors the design process in industry. Topics covered are Design Team formation, Identify Objectives, define design specifications, write specifications, create a state of work and Gantt chart, create a project budget, perform a Preliminary Design Review, Design Prototype.
CEAT	Y		EET 4843	Review, Critical Design Review, Developing & Writing Test Specs., Product Fabrication and Testing, Formal Technical
CEAT			FPST 2153	**Fire Protection Management**. Applied human relations, technical knowledge and skills for achieving optimum effectiveness from a fire protection organization.
CEAT	Y		IEM 4623	**Introduction to Supply Chain Management**. Prerequisite(s): IEM 3103, IEM 4013 and consent of instructor. Introducing basic concepts and methods in supply chain management. Developing managerial insights into supply chain strategies in the global economy. Measuring supply chain performance under dynamic market conditions. May not be used for graduate credit with IEM 5763.
CEAT	Y		IEM 4931	**Industrial Engineering and Management Seminar.** Prerequisite(s): Senior standing. Designed to orient seniors to their professional work environment. Topics include placement procedures, resume construction, interviewing skills, professional dress, graduate school, professional societies and registration, personal management of time and money, and job-related expectations. Taught by senior faculty; utilizes outside speakers.
COE			AVED 4663	**Aerospace Leadership**. Leadership theories and practices applicable to the aerospace environment and the types of leadership skills required for 21st Century aerospace organizational leaders.
COE	Y		AVED 4703	**Crew Resource Management**. Prerequisite(s): 2142 and 3243. Discovering how resource management applies to crew behavior in aviation. Special emphasis on decision-making, judgment, teamwork, stress management, situation awareness, leadership, and workload management. Ten hours in a dual flight control multi-engine simulator. Special fee required.
COE	Y		AVED 4993	**Aviation Labor Relations**. Aviation industry laws, regulations, and procedures for management and organized labor from historical through current perspectives. Focus on economic, legal, political, and public policy factors in aviation.
CEAT	Y		CS 4883	**Social Issues in Computing**. Prerequisite(s): Senior standing and ENGL 3323 or BCOM 3113 or BCOM 3223. The history and evolution of computing systems, providing the background for the analysis of the social impact of computers. The social implications of computer use and or misuse with emphasis on the effects on the individual, society, and other human institutions. Social responsibilities of people involved in using or applying computers.
COE		D	CPSY 4443	**Cultural Diversity in Professional Life.** Knowledge, awareness and skills regarding cultural diversity in one's professional life.
COE		S	HESA 3013	**Leadership Concepts.** Prerequisite(s): 12 hours completed course work. Increases undergraduate student competence through the study of leadership concepts. Stresses communications, decision-making, leadership styles and theories and group dynamics. Attempts integration of theoretical concept with reality of application within the university community.
COE		D	SCFD 3223	**Role of Teacher in American Schools**. An introduction for those students wishing to pursue the teaching profession. An overview of teaching and policy in American schools and background in history, theory, and philosophy of education. Topics to be addressed include: diversity in schools; school governance; funding and organization; ethics and professionalism; curriculum; legal issues; pedagogy and current issues in education.
COE	Y		SMED 4013	**Classroom Interactions**. Prerequisite(s): SMED 1011, 2011, 3013, and full admission to Professional Education. A close examination of the interplay between teachers, students, and content, and how such interactions enable students to develop deep conceptual understanding. Students will learn how content and pedagogy combine to create effective teaching.
HS	Y		HDFS 2453	**Management of Human Service Programs.** Prerequisite(s): 1112 and 2113 and 2433 and 3443. Designing and managing human service programs: planning, needs assessment, program hypothesis, grant writing; developing human resources, budget management, monitoring and evaluation. Emphasis on accountability.
HS	Y	S	HDFS 3423	**Adolescent Development in Family Contexts.** Prerequisite(s): 2113. Development of the adolescent physically, socially, intellectually and emotionally with emphasis on the search for identity, sexuality, vocational choice and interpersonal relations. Observation of adolescents.
HS	Y		HDFS 3443	**Family Dynamics.** Prerequisite(s): 2113. Applying family theories and current research to the examination of dynamics of diverse families across the life course and within the social context.
HS	Y		HRAD 3213	**Hospitality and Tourism Management and Organizations.** Prerequisite(s): 30 credit hours completed. Function and methods of management as related to the hospitality and tourism industries. Management principles, decision-making, organizations, interpersonal relationships, and production systems.
HS	Y		HS 3002	**Leadership and Collaboration in the Workplace.** Prerequisite(s): Junior standing in a major in the College of Human Sciences. Exploration of personal and workplace leadership, con ict resolution, workplace diversity and ethics. Development of transferable skills and emotional intelligence. Generation of personal mission statements. Current leadership and collaboration strategies, issues and terminology.
HS	Y		HRAD 4643	**Applied Human Resources in Hospitality**. Prerequisite(s): 3783 and concurrent enrollment in 3443 or permission of instructor. Directed learning for effective and legal employee management within hospitality industry operations utilizing strategies for recruiting, minimizing turnover and maximizing productivity and diversity. Also incorporates a Certificate in Human Resource Management and Supervision.
HS	Y		HRAD 4983	**Conference and Meeting Planning.** Prerequisite(s): 2643 and 2665 and 2283 or consent of instructor. Planning and implementing conferences, teleconferences, conventions, special events, seminars and symposia. Designing, promoting, managing and evaluating educational events, and contract management.
HS	Y		NSCI 4573	**Management in Dietetics.** Prerequisite(s): ACCT 2103 or HRAD 2152; and HRAD 3213 or MGMT 3013. Management practices in the field of dietetics including program, clinical and food systems management.