

Douglas Knutson
Oklahoma State University
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Curriculum Vitae

ACADEMIC POSITIONS

- 2020 - present** **Oklahoma State University**
Assistant Professor in Counseling and Counseling Psychology
- 2017 - 2020** **Southern Illinois University at Carbondale**
Assistant Professor in Counseling Psychology

CREDENTIALS

- 2019 - present** **Licensed Health Service Psychologist, 1355**
State of Oklahoma, United States
- 2019 - present** **Licensed Psychologist, 2769**
State of Kansas, United States
- 2020 - present** **PSYPACT, Authority to Practice**
In Participating Jurisdictions, United States
- 2020 - present** **National Register of Health Service Psychologists, 57068**
Washington, DC, United States

EDUCATION

- 2017** **Oklahoma State University, Doctor of Philosophy**
Major: Counseling Psychology; APA Accredited (Educational Psychology)
- 2017** **Texas Woman's University Counseling Center**
Pre-doctoral Psychology Intern; APA Accredited
- 2012** **Oklahoma City University, Master of Education**
Major: Applied Behavioral Studies with Professional Counseling
- 2008** **Boston University, School of Theology, Master of Theological Studies**
Emphasis: Philosophy, Theology, and Ethics

2006 Southern Nazarene University, Bachelor of Arts
Majors: Theology and Ministry, English Literature

MANUSCRIPTS

REFEREED

* invited; student

21. **Knutson, D.**, Jacobs, S. C., Hakman, M., & Milton, D. C. (In press). Profiles of distress and self-harm among LGBTQ+ transitional youth in a rural state. *Journal of Rural Mental Health*.
20. Koch, J. M., Murrell, L., **Knutson, D.**, & Federici, D. (2020). Promoting students' strengths to cultivate mental well-being: Relationships between college students' character strengths, well-being, and social group participation. *Journal of College and University Student Housing*.
19. **Knutson, D.**, Kertz, S., Chambers-Baltz, S., Christie, M., Harris, E., & Perinchery, R. (2020). A pilot test of a text message based transgender and non-binary affirmative cognitive behavioral intervention for anxiety and depression. *Psychology of Sexual Orientation and Gender Diversity*.
18. Koch, J. M., **Knutson, D.**, Loche, L., Loche, R. W., Lee, H. S., & Federici, D. J. (2020). A qualitative inquiry of microaffirmation experiences among culturally diverse graduate students. *Current Psychology*. <https://doi.org/10.1007/s12144-020-00811-3>
17. **Knutson, D.**, Chwalisz, K., Becerra, M., Christie, M., Coleman, M. E., Couch, C., & Perinchery, R. (2020). Student development in the context of a beginning level social justice practicum. *Training and Education in Professional Psychology*. <https://psycnet.apa.org/doi/10.1037/tep0000288>
16. **Knutson, D.**, Flynn, K. C., Koch, J. M., & Paralkar, U. P. (2019). Geographic distributions of drag performers relative to urban centers: Possible implications for health. *Journal of Homosexuality*. <https://doi.org/10.1080/00918369.2019.1705669>
15. **Knutson, D.**, Koch, J. M., Sneed, J., Lee, A., & Chung, M. (2019). An exploration of gender from the perspective of cisgender male drag queens. *Journal of Gender Studies*. <https://doi.org/10.1080/09589236.2019.1668260>
14. ***Knutson, D.**, & Goldbach, C. (2019). Transgender and non-binary affirmative approaches applied to psychological practice with boys and men. In K. Barber, T. Bridges, & J. D. Nelson (Eds.). *Mitigating the harms of masculinity: A symposium on the APA Guidelines for Psychological Practice with Boys and Men. Men and Masculinities*. <https://doi.org/10.1177/1097184X19875174>
13. **Knutson, D.**, Koch, J. M., & Goldbach, C. (2019). Recommended terminology, pronouns, and documentation for work with transgender and non-binary populations. *Practice Innovations*. <https://doi.org/10.1037/pri0000098>

12. Vogler, J. S., Munsell, S. & **Knutson, D.** (2019). LOLsquared: When laughing-out-loud and learning-on-line intermingle in a computer-mediated classroom discussion. *Computers & Education*. <https://doi.org/10.1016/j.compedu.2019.103597>
11. **Knutson, D.**, & Koch, J. M. (2018). Performance involvement, identity, and emotion among cisgender male drag queens. *Journal of Creativity in Mental Health*, 1-16. <https://doi.org/10.1080/15401383.2018.1549517>
10. **Knutson, D.**, & Koch, J. M. (2018). Person-centered therapy as applied to work with transgender and gender-diverse clients. *Journal of Humanistic Psychotherapy*. <https://doi.org/10.1177/0022167818791082>
9. Cadaret, M. C., Dykema, S. A., Ahmed, S., Jwayyed, J. S., Youker, A. C., & **Knutson, D.** (2018). Journey on life's highway: A qualitative investigation of the experiences of panhandlers. *The Counseling Psychologist*. <https://doi.org/10.1177/0011000018810774>
8. Koch, J. M., Procopio, S. J., **Knutson, D.**, Loche, R., Jayne, A., Jayne, C., & Ponton, L. (2018). Counseling psychology students' perceptions of faculty multicultural competence. *Scholarship of Teaching and Learning in Psychology*. <https://doi.org/10.1037/stl0000116>
7. **Knutson, D.**, Martyr, M. A., Mitchell, T. A., Arthur, T. A., & Koch, J. M. (2018). Recommendations from transgender health care consumers in rural areas. *Transgender Health*, 3, 109-117. <https://doi.org/10.1089/trgh.2017.0052>
6. **Knutson, D.**, Koch, J. M., Sneed, J., & Lee, A. (2018). The emotional and psychological experiences of drag performers: A qualitative study. *Journal of LGBT Issues in Counseling*, 12, 32-50. <https://doi.org/10.1080/15538605.2018.1421114>
5. Story, C., **Knutson, D.**, Brown, J., Spears-Laniox, E., Harvey, I. S., Gizlice, Z. & Whitt-Glover, M. (2017). Changes in social support over time in a faith-based physical activity intervention. *Health Education Research*, 32, 513-523. <https://doi.org/10.1093/her/cyx062>
4. **Knutson, D.**, Koch, J. M., Arthur, T., Mitchell, T. A., & Martyr, M. A. (2017). "Trans broken arm": Health care stories from transgender people in rural areas. *Journal of Research on Women and Gender*, 7, 30-46.
3. Koch, J., & **Knutson, D.** (2016). Transgender clients in rural areas and small towns. *Journal of Rural Mental Health*. Advance online publication. <https://doi.org/10.1037/rmh0000056>
2. Story, C. R., **Knutson, D.**, Kao, W. K., Stuck, A., Scheffler, R., Pratt, K., Croff, J. M., & Miller, B. M. (2016). Health related quality of life and social support: A rural Mobilizing for Action Through Planning and Partnerships feasibility study. *American Journal of Health Studies*, 31(1), 42-49.

1. Harvey, I. S., Story, C., **Knutson, D.**, & Whitt-Glover, M., (2015). Exploring the relationship of religiosity, religious support, and social support among African American women in a physical activity intervention program. *Journal of Religion and Health*, 55, 495-509. <https://doi.org/10.1007/s10943-015-0017-6>

PROFESSIONAL PAPERS

- Koch, J. M. & **Knutson, D.** (2018). Practice recommendations for psychotherapy with gender diverse clients. *Psychotherapy Bulletin*, 53, 44-48. Retrieved from www.societyforpsychotherapy.org

BOOK ENTRIES

4. **Knutson, D.**, Goldbach, C., Kler, S., Rodriguez-Ordonez, I., & McDurmon, G. (Proposal accepted). Language matters: Gender pronouns and identity terminology for transgender and nonbinary people. In J. A. Gedro & T. S. Rocco (Eds.), *Routledge Companion of LGBTQ Identity in Global, Social, Political, and Work Contexts*. Routledge. [Author listings and order still under deliberation.]
3. Koch, J., & **Knutson, D.** (2019). LGBT mental health in Mongolia: A brief history, current issues, and future directions. In N. Nakamura & C. Logie (Eds.), *LGBT Mental Health: Global Perspectives and Experiences*. Washington, DC: American Psychological Association.
2. **Knutson, D.**, Walinsky, D., & Koch, J. M. (2019). Gender diversity in non-urban settings. In A. Carlozzi & K. Choate (Eds.), *Transgender and Gender Non-Conforming Persons and Their Families: Best Practices for Mental Health Professionals*. Oxford, England: Taylor and Francis.
1. Koch, J., & **Knutson, D.** (2016). Comprehensive school counseling programs: International potential for prevention. In J. Romano, & M. Israelashvili (Eds.), *Cambridge Handbook of International Prevention Science*. Cambridge, England, UK: Cambridge University Press.

ENCYCLOPEDIA ENTRIES

2. **Knutson, D.**, Chloe, G., & Kler, S. (Under contract). Heterosexism. In A. Goldberg (Ed). *The SAGE Encyclopedia of Trans Studies*. Thousand Oaks, CA: SAGE Publications.
1. Goldbach, C., **Knutson, D.**, & Kler, S. (Under contract). Heteronormativity. In A. Goldberg (Ed). *The SAGE Encyclopedia of Trans Studies*. Thousand Oaks, CA: SAGE Publications.

UNDER REVIEW

3. **Knutson, D.**, Peter-Hagene, C., & Satveer, K. (Revise and resubmit). Liberal political orientation strengthens the positive relationship between religiosity and bathroom bill support. *Sexuality Research and Public Policy*.

2. **Knutson, D.**, Matsuno, E., Goldbach, C., Hashtpari, H., Smith, N. G. (Under review). Advocating for transgender and non-binary affirmative spaces in graduate education. *Journal of Higher Education*.
1. Lee, H. S., **Knutson, D.**, Brown, C., Koch, J., Keyes, C. (Revise and resubmit). A qualitative inquiry: The cross-cultural clinical training journey of international counseling students in the U.S. *The Counseling Psychologist*.

CURRENT PROJECTS

Milton, C., & **Knutson, D.** (In preparation). *Family of origin, not chosen family, predicts psychological health in a LGBTQ+ sample.*

Chambers-Baltz, S., Becerra, M., Hughes, A., **Knutson, D.**, Cantu Cantu, L., & Cadaret, M. (In preparation). An exploration of deliberate practices and the professional development of highly effective therapists.

Goldbach, C. & **Knutson, D.** (In preparation). Development and initial validation of the sociocultural gender dysphoria scale (SGDS). *Psychology of Sexual Orientation and Gender Diversity*.

Peter-Hagene, C., **Knutson, D.**, Arjo, M. H., & Green, A. (In preparation). “No men in women’s bathrooms!”: Disgust, not fear, predicts bathroom bill support and hostility toward transgender targets in public bathrooms.

Currin, J. M., **Knutson, D.**, Federici, D. J., Koch, J. M., & Ingram, P. B. (In preparation). *Spirituality supports resilience for LGBTQ+ people of color relative to other populations.*

Knutson, D., McDurmon, G., Ramakrishnan, N., Koch, J. M., & Federici, D. (In preparation). *Correlates with depression among drag performers.*

Goldbach, C., **Knutson, D.**, & Milton, C. (In preparation). *Resilience moderates the effect of COVID-19 pandemic concerns on psychological symptoms in a sample of LGBTQ+ people.*

Koch, J. M., & **Knutson, D.** (In preparation). *A person-centered approach to work with a gender fluid client.*

NEWSLETTER ARTICLES

16. McDurmon, G. E. & **Knutson, D.** (2020, May). Building community in an age of crisis: Learning from texts on resilience and liberation. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <https://www.div17.org/scp-connect/building-community-in-an-age-of-crisis-learning-from-texts-on-resilience-and-liberation/>

15. Goldbach, C. & **Knutson, D.** (2019, June). We remember the riot: Revisiting queer and transgender

scholarship and activism. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <https://www.div17.org/scp-connect/we-remember-the-riot-revisiting-queer-and-transgender-scholarship-and-activism/>

14. **Rogers, J., Knutson, D., & Koch, J.** (2019, March). Generational membership in counseling psychology training. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <https://www.div17.org/scp-connect/op-eds/generational-mentorship-in-counseling-psychology-training/>
13. **Knutson, D.** (2018, October). If psychology were a castle and psychologists were kings: Reflections on the MOU with Germany. *American Psychological Association Psychology International Newsletter*. Retrieved from <https://www.apa.org/international/pi/2018/10/mou-germany.aspx>
12. **Knutson, D.** (2018, October). Let them hold hands: The importance of international relationships. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <http://www.div17.org/scp-connect/let-them-hold-hands-the-importance-of-international-partnerships/>
11. **Knutson, D.** (2018, July). How to maximize APA convention: Zoom in. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <http://www.div17.org/scp-connect/how-to-maximize-apa-convention-zoom-in/>
10. **Knutson, D.** (2018, April). I thought you knew: The need to raise awareness of transgender affirmative scholarship in medical settings. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <http://www.div17.org/scp-connect/scp-news/i-thought-you-knew-the-need-to-raise-awareness-of-transgender-affirmative-scholarship-in-medical-settings/>
9. **Knutson, D.** (2017, June). Here we go: Counseling psychologists at the 2017 APA convention. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <http://www.div17.org/scp-connect/op-eds/go-counseling-psychologists-2017-apa-convention/>
8. **Knutson, D.** (2017, February). That was close: Internships and hiring freezes. *American Psychological Association Division 17 Society of Counseling Psychology SCP Connect*. Retrieved from <http://www.div17.org/scp-connect/op-eds/close-internships-hiring-freezes/>
7. **Knutson, D. & Koch, J.** (2015, Winter). Adventures in Mongolia: An interview. *American Psychological Association Division 17 Society of Counseling Psychology International Section Newsletter*, 10-13. Retrieved from <http://www.div17.org/wp-content/uploads/International-Section-Winter-2015-Newsletter.pdf>
6. Koch, J. & **Knutson, D.** (2015, Fall). Mentorship: Trust, communication and even a little laughter. *Student Affiliates of Seventeen Newsletter*, 7-10.

5. Koch, J., Gin, L., & **Knutson, D.** (2015, Fall). Creating safe and welcoming environments for immigrant children and families. *CYF News: A Semi-Annual Report from the American Psychological Association Committee on Children, Youth and Families*, 1-6. Retrieved from <http://www.apa.org/pi/families/resources/safe-schools/immigrant-children.pdf>
4. Castine, E., Gore, T. H., **Knutson, D.**, Demartino, S., Dunn, T., & Adams, E. (2014, Summer). Reflecting on the SCP SAS Symposium Preventing Violence in Traditionally Marginalized Groups. *Student Affiliates of Seventeen Newsletter*, 1-35. Retrieved from http://www.div17.org/SAS/newsletter/SAS_Summer_2014.pdf
3. **Knutson, D.** & Koch, J. M. (2014, Spring). Blue in a red state: One program's attempt to promote diversity in an aversive climate. *Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling Newsletter*, 1-14. Retrieved from <http://nebula.wsimg.com/5b1c46c52fd2cf13fd2ce866892b2979?AccessKeyId=720287C8355A159AB9E1&disposition=0&alloworigin=1>
2. Brown, C., **Knutson, D.**, Stogsdill, J., Farley, S., Horn, B., & Jacobs, S. (2014, Spring). Oklahoma nursing facility policies: Support for LGBTQIQ2 older adults. *Student Affiliates of Seventeen Newsletter* 1-34. Retrieved from http://www.div17.org/SAS/newsletter/SAS_Spring_2014.pdf
1. **Knutson, D.** (2013, Summer). Self-Reliance: A Broken Social Equation. *The Diversity Factor*, 1-23. Retrieved from http://www.div17.org/SERD/Newsletters/DiversityFactor2013_Summer.pdf

BOOK REVIEWS

Koch, J., & **Knutson, D.** (2015). [Review of the book *Journeys to professional excellence: Lessons from leading counselor educators and practitioners*, by R. K. Conyne & F. Bemak, (2005)]. Thousand Oaks, CA: SAGE Publications.

PRESENTATIONS

* invited; student

INTERNATIONAL

7. Chung, M. & **Knutson, D.** (2018, June). It matters what you believe: Transgender affirmative therapy considerations. In **D. Knutson** (Chair), *Therapeutic factors in work with SOGI diverse clients and populations* [Symposium]. 29th International Congress of Applied Psychology, Montreal, QC, Canada.
6. **Knutson, D.** (Chair) (2018, June). *Therapeutic factors in work with SOGI diverse clients* [Round table]. 2018 International LGBTQ Psychology Pre-Conference at the 29th International Congress of Applied Psychology, Montreal, QC, Canada.
5. Koch, J. M., **Knutson, D.**, Lee, H. S., Lee, F. M., & Glon, B. (2016, July). *Theory of microaffirmation as applied to rainbow community clients* [Poster]. 31st International Congress of Psychology 2016,

Yokohama, Japan.

4. **Knutson, D.**, Koch, J. M., Sneed, J., & Loche, R. (2015, August). *Gender identity among gay, cisgender male drag queens in a rural state* [Poster]. Division 17 Student Poster Session at the American Psychological Association Annual Convention, Toronto, Canada.
3. **Knutson, D.**, Lee, H., & Brown, C. (2015, August). *Early practicum experiences of international students from developmental perspectives* [Poster]. American Psychological Association Annual Convention, Toronto, Canada.
2. Ameen, E., Tucker, J., Sequeira, A., **Knutson, D.**, & Reynolds, A. (2015) *How to get what you want out of graduate school: Discussion and mentoring hour* [Discussion hour]. American Psychological Association 2015 Convention, Toronto, Canada.
1. Jacobs, S., **Knutson, D.**, Brown, C., Horn, B., Farley, S., & Stodsgill, J. (2014, July). Intergenerational learning via a statewide telephone referral network with college students and older members of the LGBTI community. In M. Gonçalves (Chair), *Innovation in applied geropsychology: Intergenerational learning new paradigm interventions* [Symposium]. 28th International Congress of Applied Psychology, Paris, France.

NATIONAL

41. Chambers-Baltz, S., Becerra, M., **Knutson, D.**, & Cadaret, M. (2020, August). Notes from the field: A Consensual Qualitative Analysis of Highly Effective Therapists [Poster]. American Psychological Association Annual Convention Social Hour sponsored by CCPTP, SAS and the sections of Division 17, Washington, DC, United States. (Poster presented in online format.)
40. **Knutson, D.** (2020, August). TExT: A transgender and non-binary affirmative cognitive behavioral intervention. In M. Carpenter & C. Flanders (Chairs), *Emerging areas of science, practice, and education with LGBTQ people* [Paper]. American Psychological Association Annual Convention, Washington, DC, United States. (Paper presented in online format.)
39. **Knutson, D. (Chair)**, Chambers-Baltz, S., Maroney, M., Horne, S., Cascalheira, C., Hitter, T., & dickey, I. (2020, August). *Expanding transgender and non-binary affirmative care: Sub-populations and special topics* [Symposium]. American Psychological Association Annual Convention, Washington, DC, United States. (In person conference cancelled. Presenters declined online format.)
38. **Knutson, D. (Chair)**, Goldbach, C., Knutson, D., Goff, B., Kler, S., May, J., Scarcineli, C., Jacobs, S. C., Diaz, C., Kavanaugh, K. E., & LaMartine, S. (2020, August). *"I'm not the problem": Relational and environmental dynamics in trans and non-binary populations* [Symposium]. American Psychological Association Annual Convention, Washington, DC, United States. (Modified symposium presented in abbreviated online format.)

38. Milton, C., Goldbach, C., & **Knutson, D.** (2020, May). *MMPI use with diverse populations: Psychological assessment with gender and ethnically diverse people* [Paper]. 8th Annual LGBTQ Symposium, Champaign, IL, United States. (Conference cancelled.)
37. **Knutson, D. (Chair)**, Hutman, H., O'Shaughnessy, T. A., Martyr, M., Pinkston, F., Thornhill, C., & Graham, S. (2020, April). *LGBTQ+ supervision: The role of bravery, professionalism, critical feedback, and social justice in the US sociopolitical climate*. [Pre-conference workshop]. Counseling Psychology Conference, New Orleans, LA, United States. (Conference cancelled.)
36. **Knutson, D. (Chair)**, Matsuno, E., Hashtpari, H., Goldbach, C., & dickey, I. (2020, April). *Academic spaces are toxic too: Improving graduate student health by centering transgender and non-binary experiences* [Symposium]. Counseling Psychology Conference, New Orleans, LA, United States. (Conference cancelled.)
35. **Knutson, D. (Chair)**, Christie, M., Chambers-Baltz, S., & Goldbach, C. (2020, April). *What is liberation?: Toward a multi-theoretical interdisciplinary framework* [Symposium]. Counseling Psychology Conference, New Orleans, LA, United States. (Conference cancelled.)
34. Fitzgerald, C., Hart, R., **Knutson, D.**, Osella, A., & Rose, E. (2020, March). *Life lessons from drag mothers and daughters* [Paper]. South by Southwest 2020 Conference, Austin, TX, United States. (Conference cancelled.)
33. **Knutson, D.**, Goldbach, C., & Koch, J. (2019, August). Mistakes and healing: Multicultural missteps as opportunities for corrective experiences. In Nicholas Grant (Chair), *Lessons in mentoring: Issues of diversity, fit and career stage transitions* [Symposium]. American Psychological Association Annual Convention, Chicago, IL, United States.
32. **Knutson, D.**, & Chwalisz, K. (2019, August). Social justice training as dialogical process: A Grounded Theory Analysis. In **D. Knutson** (Chair), *Social justice pedagogy: Current research, training and practice in counseling psychology programs* [Symposium]. American Psychological Association Annual Convention, Chicago, IL, United States.
31. Martyr, M., O'Shaughnessy, T., Thornhill, C., & **Knutson, D.** (2019, August). *Politics and paradoxes: LGBTQ+ supervision in today's climate* [Round table]. American Psychological Association Annual Convention, Chicago, IL, United States.
30. Ramakrishnan, N., Chung, M., Rogers, J., & **Knutson, D.** (2019, August). *An investigation of interpersonal and individual benefits of drag performance* [Poster]. American Psychological Association Annual Convention, Chicago, IL, United States.
29. Paralkar, U., **Knutson, D.**, & Peter-Hagene, C. (2019, August). *Faith and law: Religious predictors of bathroom bill support* [Poster]. American Psychological Association Annual Convention, Chicago, IL, United States.

28. Paralkar, U., & **Knutson, D.** (2019, August). *Relationship between tolerance of ambiguity, tolerance of uncertainty, and coping with academic stress* [Poster]. American Psychological Association Annual Convention, Chicago, IL, United States.
27. Milton, C., Rogers, J., Goldbach, C., & **Knutson, D.** (2019, May). *What is chosen family?: A brief qualitative investigation of LGBTQ+ family units* [Poster]. 7th Annual LGBTQ Symposium, Champaign, IL, United States.
26. Green, A., Peter-Hagene, C., & **Knutson, D.** (2019, March). *Purity, not harm concerns predict bathroom bill support and aggression toward transgender people* [Poster]. 2019 American Psychology-Law Society Annual Conference, Portland, OR, United States.
25. Koch, J. M., **Knutson, D.**, & Walinsky, D. (2018, August). *Clinical practice with transgender and gender diverse clients in rural and small town settings* [Continuing education symposium]. American Psychological Association Annual Convention, San Francisco, CA, United States.
24. **Knutson, D.** & Koch, J. M. (2018, August). Where gender identity, rural location, and minority identities intersect: A practice-based review. In **D. Knutson** & S. D. Stabb (Chairs), *Multiple marginalizations: Current intersectional research and practice* [Symposium]. American Psychological Association Annual Convention, San Francisco, CA, United States.
23. **Knutson, D.**, & Peter-Hagene, C. (2018, August). *Bathroom politics: Predicting public support for gender congruent restroom access* [Poster]. American Psychological Association Annual Convention, San Francisco, CA, United States.
22. **Knutson, D.** (2018, May). *An overview Consensual Qualitative Research methodology in LGBT research* [Paper]. 2018 LGBTQ Research Symposium, Urbana, IL, United States.
21. Harvey, I., Story, C., **Knutson, D.**, Gizlice, Z., & Whitt-Glover, M. C. (2017, November). *Social support changes among African American women in a faith-based physical activity intervention: Results from the Learning and Developing Individual Exercise Skills study* [Poster]. American Public Health Association Annual Meeting, Atlanta, GA, United States.
20. **Knutson, D.** (2017, August). Growing pains: Lessons learned as an early graduate student researcher. In M. T. Guarrant (Chair), *Innovative approaches to research with diverse LGBTQ+ populations: Graduate student perspectives* [Symposium]. American Psychological Association Annual Convention, Washington, DC, United States.
19. Lee, H. S., **Knutson, D.**, Brown, C., & Koch, J. (2017, August). Understanding cross-cultural journey of international trainees using the transitional theory. In Y. W. Wang (Chair), *International counseling competency-Perspectives of faculty, students, and counseling centers* [Symposium]. American Psychological Association Annual Convention, Washington, DC, United States.

18. Koch, J. M., **Knutson, D.**, Lee, H. S., & Brown, C. (2017, August). *An exploration of microaffirmation using q methodology* [Poster]. American Psychological Association Annual Convention, Washington, DC, United States.
17. **Knutson, D.** & Koch, J. M. (2017, May). *Client-centered therapy as applied to work with transgender and gender diverse clients* [Paper]. 5th Annual LGBTQ Research Symposium, Urbana, IL, United States.
16. Vogler, J., **Knutson, D.**, & Munsell, S. (2016, December). *From IDK to LOL: When uncertainty and humor form a constructive partnership in computer-mediated classroom discussions*. In S. Williams (Chair), *Humor and language play: Multimodal literacy practices and student learning* [Symposium]. Literacy Research Association 2016 Annual Conference, Nashville, TN, United States.
15. Hakman, J., **Knutson, D.**, & Jacobs, S. C. (2016, October). *Self-harm, emotional regulation, cognitive distortions, and negative emotion in LGBT+ transitional youth* [Poster]. Association for Behavioral and Cognitive Therapies Annual Convention, New York, NY, United States.
14. **Knutson, D.**, Koch, J., Snead, J., & Lee, A. (2016, September). *Protective and therapeutic factors associated with drag performance: A qualitative study* [Poster]. Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling Conference, San Antonio, TX, United States.
13. Koch, J., **Knutson, D.**, Lee, H. S., Lee, F., & Glon, B. (2016, September). *The theory of microaffirmation as applied to rainbow community clients* [Poster]. Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling Conference, San Antonio, TX, United States.
12. Koch, J., **Knutson, D.**, Loche, L., & Loche, R. (2016, August). Diverse graduate students' experiences of microaffirmation. In J. M. Koch (Chair), *An introduction to microaffirmation: Data, theory, application, and future direction* [Symposium]. American Psychological Association Annual Convention, Denver, CO, United States.
11. Vogler, J., **Knutson, D.**, & Munsell, S. (2016, August). *When laughing meets learning: Insights to enhance the online teaching of psychology* [Poster]. American Psychological Association Annual Convention, Denver, CO, United States.
10. Vogler, J., Munsell, S., & **Knutson, D.** (2016, April). *From ha-ha to ah-ha: When humor and learning intermingle in an online classroom discussion* [Round table]. American Educational Research Association 2016 Annual Meeting, Washington, DC, United States.
9. **Knutson, D.**, Flynn, K., & Koch, J. (2016, April). *Geographic distributions of drag performers relative to urban centers: Possible implications for health* [Poster]. Association of American Geographers 2016 Annual Meeting, San Francisco, CA, United States.
8. Harvey, I., Story, C., **Knutson, D.**, & Whitt-Glover, M. (2015, November). *The role of religiosity, social*

support, and religious support in a physical activity intervention [Poster]. Gerontological Society of America's 68th Annual Scientific Meeting, Orlando, FL, United States.

7. Koch, J. M., **Knutson, D.**, Ponton, L., Loche, R., Delgado-Romero, E. (2015, January). *Microaffirmation: a constructive move forward from microaggression* [Paper]. National Multicultural Conference and Summit, Atlanta, GA, United States.
6. Jacobs, S., Brown, C., Stogsdill, J., Horn, B., Farley, S., **Knutson, D.**, & Kimmel, D. (2015, January). *Advocating for Aging Sexual and Gender Minorities: Tales from Southern and Rural Trenches* [Poster]. National Multicultural Conference and Summit, Atlanta, GA, United States.
5. Koch, J. M. & **Knutson, D.** (2014, September). *Meeting the needs of rural-based transgender clients: What practitioners in rural and urban settings need to know* [Paper]. Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling Inaugural Conference, New Orleans, LA, United States.
4. **Knutson, D.** & Koch, J. M. (2014, September). *Blue in a red state: Advocating for LGBTI oriented counseling programs in rural conservative areas* [Poster]. Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling Inaugural Conference, New Orleans, LA, United States.
3. **Knutson, D.** (2014, March). We celebrate ourselves: Preventing violence for rural queer youth with school-based psycho-education. In E. Adams (Chair), *Prevention of Violence in Traditionally Marginalized Groups* [Symposium]. Counseling Psychology Conference, Atlanta, GA, United States.
2. **Knutson, D.** (2014, March). Growing up gay in an evangelical world. In J. M. Koch (Chair), *Defining moments in beginning therapists' professional and personal lives: Diverse perspectives* [Symposium]. Counseling Psychology Conference, Atlanta, GA, United States.
1. Hakman, M., **Knutson, D.**, & Jones, E. (2013). *Cognitive and emotional correlates of self-harm in older adolescents* [Poster]. Association for Behavioral and Cognitive Therapies Annual Convention, Nashville, TN, United States.

REGIONAL

5. **Knutson, D.**, Vega, J., Chamu, A. P., Fencer, C., & Byrd, D. (2020, September). *Hxtories of healing: LGBTNB+ community resilience* [Panel]. The 2020 Zarrow Mental Health Symposium, Tulsa, OK, United States.
5. Francis, D., & **Knutson, D.** (2019, April). *Gender expression, attachment styles and affect in gay male relationships* [Poster]. Midwestern Psychological Association Annual Meeting, Chicago, IL, United States.
4. **Knutson, D.**, Jacobs, S., & Hakman, M. (2015, April). *Town and country: self-harm and risk factors among LGBT youth by location* [Poster]. Southwestern Psychological Association Conference, Wichita, KS,

United States.

3. Vogler, C., **Knutson, D.**, Munsell, S., & Lawes, R. (2015, April). *All work and some play: co-constructing humor within online classroom discussions* [Poster]. Southwestern Psychological Association Conference, Wichita, KS, United States.
2. **Knutson, D.**, Story, C. S., Harvey, I. S., & Whitt-Glover, M. (2014, June). *Exploring the Relationship between Religiosity and Social Support in Christian Communities* [Paper]. Christian Society of Kinesiology and Leisure Studies Conference, Mechanicsburg, PA, United States.
1. **Knutson, D.**, Stogsdill, J., Jacobs, S., Samuel, F., & Colton, B. (2014, April). *Are There LGBTI Affirmative Nursing Homes in Oklahoma? An Engaged, Descriptive Study* [Poster]. Southwestern Psychological Association Conference, San Antonio, TX, United States.

LOCAL

14. Jackson County Health Department Sexual Health Action Team. (2019, October). *Are you the person students come to with sensitive issues? Bring us your experiences and gain valuable new resources!* [Round table]. 2019 Annual Teachers' Institute, Carbondale, IL, United States.*
13. **Knutson, D.**, & Arroyo, J. (2019, September). *"I've had enough!": Assessing suicide risk and self-harm in LGBTQ+ populations and promoting resiliency* [Paper]. Southern Illinois Find Hope Here Suicide Prevention Conference, Carbondale, IL, United States.
12. Vertiz, H., & **Knutson, D.** (2019, March). *Why grief lasts and how to help: Navigating sadness in LGBTQ+ communities* [Paper]. SIU Women, Gender and Sexuality Studies Conference, Carbondale, IL, United States.
11. Goldbach, C., Milton, C., Rogers, J., & **Knutson, D.** (2019, March). *Partners in transition: Empowering transgender people and their partners* [Panel]. SIU Women, Gender and Sexuality Studies Conference, Carbondale, IL, United States.
10. **Knutson, D.** (2017, June). *Emotion focused therapy for LGBT couples: Theory and application* [Paper]. 3rd Annual Oklahoma City Pride Symposium, Oklahoma City, OK, United States.
9. Orcutt, N., Mullin, D., & **Knutson, D.** (2016, March). *Recruiting diversity on university campuses: Implications for educational development* [Poster]. Oklahoma Educational Studies Association Conference, Stillwater, OK, United States.
8. McDaniel, C. & **Knutson, D.** (2015, September). *Creating parent-focused education to improve academic performance among African American secondary school students* [Poster]. Oklahoma Network for Teaching of Psychology Conference, Stillwater, OK, United States.

7. **Knutson, D.** (2015, July) *Busted myths: Current research versus popular assumptions about the needs of LGBTQ people* [Paper]. Oklahoma City Pride Mental Health Symposium, Oklahoma City, OK, United States.
6. **Knutson, D.**, Koch, J., Arthur, T., Jayne, A., Jayne, C., Martyr, M., Mitchell, T., & Smith, S. (2016, February). *Qualitative data exploring access to health care among rural transgender individuals* [Poster]. Oklahoma State University Research Week 2016 poster sessions, Stillwater, OK, United States.
5. **Knutson, D.**, & Koch, J. (2015, February). *A single case study of gender definition in a drag performer* [Poster]. Oklahoma State University Research Week 2015 poster sessions, Stillwater, OK, United States.
4. Munsell, S., Vogler, C., **Knutson, D.**, & Lawes R. (2015, February). *LOL-ing in an online discussion: Humor as a social phenomenon that can support the meaning-making process* [Paper]. Oklahoma State University Research Week 2015 symposium sessions, Stillwater, OK, United States.
3. **Knutson, D.**, Koch, J., Cervantes, A., & Currin, J. (2014, September). *Beyond gay-straight alliances: Integrated guidelines for addressing the needs of transgender and gender nonconforming students in secondary education* [Poster]. Oklahoma Network for Teaching of Psychology Conference, Stillwater, OK, United States.
2. Harvey, I., Story, C., Whitt-Glover, M., & **Knutson, D.** (2014, February). *Health promotion among African American women: Investigating religiosity and social support* [Poster]. Oklahoma State University Research Week 2014 poster sessions, Stillwater, OK, United States.
1. **Knutson, D.** (2013, September). *The reflexive effect of teaching ethics: Counseling standards and identity formation* [Poster]. Oklahoma Network for the Teaching of Psychology Conference, Stillwater, OK, United States.

KEYNOTE AND INVITED

5. **Knutson, D.** (2019, August). *Intercultural communication in healthcare* [Paper]. Southern Illinois University Carbondale Student Health Services fall kick-off meeting, Carbondale, IL, United States.
4. **Knutson, D.** & Smith, N. G. (2019, February). *Trans/non-binary students* [Round table]. Council of Counseling Psychology Training Programs 2019 Midwinter Conference, Albuquerque, NM, United States.
3. Smith, N. G., & **Knutson, D.** (2019, February). *Supporting trans and non-binary students in counseling psychology training programs* [Paper]. Council of Counseling Psychology Training Programs 2019 Midwinter Conference, Albuquerque, NM, United States.
2. **Knutson, D.** (2018, September). *When transgender affirmative practice leaves mainstream models behind* [Paper]. 51st Congress of the German Psychological Society, Frankfurt, Germany.

1. Phillips, J., Bingham, R., Lewis, J., **Knutson, D.**, Reynolds, A., & Ikizler, A. (2015, August) *Difficult dialogue: Conversations about privilege, oppression, and microaggressions* [Round table]. American Psychological Association 2015 Convention, Toronto, Canada.

TRAINING AND EDUCATION

6. **Knutson, D.** (2019, June). *Meeting the needs of LGBTQ+ survivors of domestic violence and sexual assault* [Paper]. The Women's Center Volunteer Training, Carbondale, IL, United States.
5. **Knutson, D.** (2019, June). *Transgender affirmative care: Information and recommendations for providers in integrated health settings* [Paper]. Counseling and Psychological Services, Carbondale, IL, United States.
4. Goldbach, C.* & **Knutson, D.** (2018, December). *Transgender affirmative practice: Standards, approaches, and best practices* [Paper]. The Women's Center, Carbondale, IL, United States.
3. **Knutson, D.** (2015, January). *People behind the myth: What religious professionals need to know about homosexuality* [Paper]. Integris Baptist Medical Center Clinical Pastoral Education training didactic, Oklahoma City, OK, United States.
2. **Knutson, D.** (2014, July) *Yet we are: Assessing the present state of affairs among gay, lesbian, bisexual, and transgender Oklahomans* [Paper]. Oklahoma Department of Mental Health and Substance Abuse Services Central Office Cultural Consciousness 2 Luncheon, Oklahoma City, OK, United States.
1. **Knutson, D.** (2013, November). *Diverse Older Adult Support Network* [Paper]. University Network on Community Engagement meeting, Stillwater, OK, United States.

OPEN SCIENCE DATA

- Peter-Hagene, L., & **Knutson, D.** (2019). Disgust, fear, and public support for bathroom bills [Data set]. *Open Science Framework*. <https://www.osf.io/9eqs6/>

MEDIA AND NEWS

- Landman, K. (2019, March 12). Fresh challenges to state exclusions on transgender health coverage. *NPR News*. Retrieved from <https://www.npr.org/sections/health-shots/2019/03/12/701510605/fresh-challenges-to-state-exclusions-on-transgender-health-coverage>

TEACHING EXPERIENCE

- 2020 - present **Assistant Professor, Oklahoma State University, Stillwater**
FDEP 6133: History and Systems of Psychology

CPSY: 5593: Counseling Practicum
CPSY 6413: Doctoral Practicum I
CPSY 5553: Theories of Counseling

- 2017 - 2020 **Assistant Professor, Southern Illinois University at Carbondale**
PSYC 536: Fundamentals of Counseling
PSYC 526: Research in Counseling
PSYC 594F (001): First Year Practicum (Vocational Psychology Emphasis)
PSYC 594F (002): Second Year Practicum (Social Justice Consultation Emphasis)
- 2016 **Co-Instructor, Texas Woman's University**
PSY 5541: Psychotherapy I: Microskills Lab
- 2015 - 2016 **Adjunct Professor, Oklahoma State University, Oklahoma City**
PSYC 2213: Lifespan Development (Online)
PSYC 1113: Introduction to Psychology (Face-to-Face and Online)
- 2014 - 2016 **Teaching Assistant, Oklahoma State University, Stillwater**
CPSY 3003: Introduction to Counseling and Related Professions
EPSY 3213: Psychology of Adolescence

DISSERTATIONS CHAIRED

Diaz, E. (2020). *Reclaiming resistance: Exploring how multiracial women challenge inequity during clinical supervision.*

MASTER'S THESES CHAIRED

Milton, C. (2020). *The buffering effect of chosen family networks in LGBT adults.*

Goldbach, C. (2019). *The impact of external factors on gender dysphoria.*

Paralkar, U. P. (2019). *Relationship between tolerance of ambiguity, tolerance of uncertainty, and coping with academic stress.*

UNDERGRADUATE THESES CHAIRED

Francis, D. (2019). *Gender expression, affect and attachment styles in gay male relationships.*

GRANTS, FUNDING, AND EXTERNAL PROJECTS

- 2020 **Wayne F. Placek Grants (\$9,000.00) Unfunded**
Title: Transgender affirmative text messaging to reduce distress

Awarded by: American Psychological Foundation

- 2019 **Network for International Collaborative Exchange (\$0.00) Selected**
Title: International associations between location and health in minority populations
Awarded by: The International Honor Society in Psychology
- 2019 **APA MOU Collaboration Symposium (1,960.83) Funded**
Title: International LGBTQ+ scholarship symposium: Current work and future partnerships in Germany
Awarded by: APA Office of International Affairs
- 2018 **Southern Illinois University Foundation Research Grant (\$10,000.00) Unfunded**
Title: A text message based intervention for transgender individuals in rural areas
Awarded by: Southern Illinois University Foundation
- 2018 **Research Enriched Academic Challenge (\$1,500.00) Funded**
Title: Attachment styles, gender expression, and affect in gay male relationships
Awarded by: Office of the Vice Chancellor for Research
- 2018 **Wayne F. Placek Grants (\$9,172.00) Unfunded**
Title: Bathroom politics: National attitudes regarding “bathroom bills”
Awarded by: American Psychological Foundation
- 2015 **2015 Internal Research Support Program (\$500.00) Funded**
Title: Rural transgender persons’ healthcare needs research.
Awarded by: Oklahoma State University School of Applied Health and Educational Psychology.
- 2013 **Special Populations Grant (\$4,999.00) Funded**
Title: A Study of Special Population Recruitment Methods in Oklahoma.
Awarded by: Oklahoma Department of Mental Health and Substance Abuse Services.
- 2013 **Bernsen Foundation Materials Grant (\$2,000.00) Unfunded**
Title: Diverse Older Adult Support Line.

PROFESSIONAL AND VOLUNTEER ACTIVITIES

PUBLIC SERVICE

- 2017 - 2020 **Committee Member**
Jackson County Health Department: Sexual Health Action Team
- 2016 **Mental Health, Prevention and Education Symposium Planning Team Member**

OKC Pride Inc.

2013 **LGBT2QI Summit Planning Committee Member**
Oklahoma Department of Mental Health and Substance Abuse Services.

PROFESSIONAL SERVICE

2020 - *present* **Editorial Board Member**
The Counseling Psychologist

2019 - *present* **SCP Connect Editor**
APA Division 17: Society of Counseling Psychology

2018 - 2020 **Committee Member**
Council of Counseling Psychology Training Programs (CCPTP) Standing Committee on Advocacy, Inclusion and Diversity

2016 – 2019 **Communications Chair**
APA Division 17: Society of Counseling Psychology, Section on LGBT Issues.

2016 – 2019 **Connect News Team Member**
APA Division 17: Society of Counseling Psychology.

2016 **Student Proposal Reviewer**
APA Division 17: Society of Counseling Psychology Proposal Review Committee.

2016 **Student Proposal Reviewer**
National Multicultural Conference and Summit 2017.

2016 **Student Proposal Reviewer for Section on Ethnic and Racial Diversity**
SAS/SCP/CCPTP Student Poster Session at the 2016 Annual Convention of the American Psychological Association.

2016 **Student Proposal Reviewer**
Great Lakes Regional Counseling Psychology Conference.

2015 – 2016 **Google+ Moderator**
American Psychological Association Official Google Plus Community Page.

2015 **Student Proposal Reviewer**
APA Division 17: Society of Counseling Psychology Proposal Review Committee.

2014 – 2016 **Continuing Education Committee Member**

American Psychological Association, Division 17, Society of Counseling Psychology.

- 2015 **Hospitality Suite Volunteer**
APA Division 17: Society of Counseling Psychology suite at the 2015 Convention.
- 2015 **Twitter Team Member**
American Psychological Association 2015 Convention.
- 2014 **Student Proposal Reviewer**
APA Division 17: Society of Counseling Psychology Proposal Review Committee
- 2014 **Student Participant**
APA Division 17: Social Media and Networking Special Task Force.
- 2014 **Hospitality Suite Volunteer**
APA Division 17: Society of Counseling Psychology suite at the 2014 Convention.
- 2014 **Twitter Team Member**
American Psychological Association 2015 Convention.
- 2014 **Student Reviewer**
National Multicultural Conference and Summit 2015.
- 2013 - 2014 **Student Mentee**
APA Association of Graduate Students LGBT Mentoring Program.
- 2013 – 2015 **Associate Editor**
APA Division 17: Society of Counseling Psychology, Section on Ethnic and Racial Diversity, Diversity Factor Newsletter, Here-and-Now Section.

UNIVERSITY SERVICE

- 2019 - 2020 **Alternate Member**
Human Subjects Committee
- 2018 - 2019 **Faculty Adviser**
Saluki Rainbow Network, SIU LGBTQ+ Undergraduate Student Group
- 2018 - 2019 **Diversity Training Consultant**
Campus-Wide Mandatory Training for SIUC First Year Students
- 2018 **Committee Member**
SIU Psychology 2019-2020 Graduate Admissions Committee

- 2017 **Committee Member**
SIU Psychology 2018-2019 Graduate Admissions Committee
- 2014 – 2015 **Student Group Liaison to Graduate and Professional Student Government Association**
Oklahoma State University Counseling Psychology Student Group.

PROFESSIONAL AFFILIATIONS

- 2020 - *present* **Oklahoma Psychological Association**
- 2013 - *present* **American Psychological Association (APA)**
- 2013 - *present* **APA Division 17: Society of Counseling Psychology**
- 2013 - *present* **APA Division 44: Society for the Psychological Study of LGBT Issues**

HONORS AND AWARDS

- 2019 **Third Place, APA Division 52, Student-First-Authored Poster Contest**, 2019 American Psychological Association Convention, Student: Urvi Paralkar
- 2019 **First Place, Graduate Paper/Panel**, 2019 SIU Women, Gender and Sexuality Studies Conference
- 2018 **APA MOU Collaboration and Exchange Representative to Germany for the 51st Congress of the German Psychological Society**, American Psychological Association
- 2017 **Counseling Center Outstanding Intern Award**, Division 17 Section on College and University Counseling Centers
- 2017 **Outstanding Student Paper Award**, 5th Annual LGBTQ Research Symposium
- 2016 **Outstanding Graduate Student Award**, APA Division 17 Section on LGBT Issues
- 2016 **Outstanding Graduate Teaching Assistant Award**, Oklahoma State University Graduate and Professional Student Government Association
- 2008 **Student Leadership Society**, Boston University School of Theology
- 2003 **Freshman Achievement Award**, Southern Nazarene University

PROFESSIONAL EXPERIENCE

- 2012 - 2013 **Strengthening Families Site Coordinator, Community Liaison**
Program Director: Daniel Smith, Dean of Student Activities
Location: Advanced Science and Technology Charter School, Oklahoma City, OK
- Supervised therapists and teachers who delivered Strengthening Families Program curriculum to local families of students (ages 8 - 18) identified as high-risk.
 - Supervised students who provided child care.
 - Maintained the budget for a \$30,000.00 grant from Oklahoma Department of Mental

Health and Substance Abuse Services (ODMHSAS).

- Submitted monthly financial reports and quarterly progress reports to school administration and ODMHSAS.
- Provided meals for families, staff, and volunteers.
- Designed, implemented, and supervised a 2 week psycho-educational summer camp for junior high and high school children identified as high-risk by the school.

2009 - 2010

Chaplain Residency

Supervisors: Rev. Denis Pendleton, BCC, Rev. Karrie Oertli, DMin, Chaplain Department Director

Location: Epworth Villa, Oklahoma City, OK

- Provided end-of-life and crisis support services to residents in a continuum of care retirement facility.
- Participated in care team meetings to discuss patient care with doctors, nurses, and nursing home administration.
- Interacted regularly with families of assisted living, memory care, and nursing home residents.
- Served on-call during weekends and respond to crises.
- Conducted and co-conducted funerals for deceased residents.
- Conducted chapel services and activities residents.

2008 - 2009

Chaplain Internship

Supervisor: Rev. Karrie Oertli, D.Min., INTEGRIS Baptist Chaplain Department Director

Location: Integris Baptist Medical Center, Oklahoma City, OK

- Served crisis on-call during 12 hour shifts and responded to emergencies throughout the hospital.
- Provided support and operated as a liaison for distressed families in the emergency waiting room.
- Reported basic medical information to medical examiner and Life Share for deceased patients.
- Assisted patients with understanding and completing Do Not Resuscitate, Power of Attorney, and other end of life documents.
- Worked with patients, healthcare professionals, and families in areas such as the pediatric intensive care unit, the cancer treatment floor, the neonatal intensive care unit, the emergency room, and the burn unit.

PROFESSIONAL DEVELOPMENT AND CERTIFICATES

2016

Cowboy Quality Lite: Online Teaching Skills Course

Oklahoma State University – Oklahoma City

2016

Best Practices for Counseling Transgender Persons and Their Families

Oklahoma State University - Tulsa

- 2013 **First-Time Offender Program Training**
Payne County Youth Services
- 2013 **LifeSkills Training Workshop - Botvin LifeSkills Training**
Northern Oklahoma Youth Services
- 2012 **Strengthening Families Program Group Leader Training**
Oklahoma Department of Mental Health and Substance Abuse Services
- 2010 **Clinical Pastoral Education (6 Units, Level II)**
Association for Clinical Pastoral Education, Integris Baptist Medical Center
- 2010 **Clinical Pastoral Education (2 Units, Level I)**
Association for Clinical Pastoral Education, Integris Baptist Medical Center