College of Education, Health and Aviation

FDRC Meeting

October 25, 2017

MINUTES

Present: Ed Harris, Laura Barnes (in Chad Depperschmidt’s absence), Sue Jacobs, Bridget Miller, Qiuying Wang, Georgette Yetter, Tim Passmore, Tim Baghurst, and Bert Jacobson

Shared Governance

Drs. Sue Jacobs and Tim Passmore had volunteered to revise the college shared governance document. Discussion was held on their edits and other members suggested edits. The document will be revised, and reviewed and voted on at our next meeting on Wednesday, November 29.

Diversity Initiatives Committee

Dr. Harris asked FDRC to consider the potential role of the Diversity Initiatives Committee in our college, and discussion on the merits of it becoming one of the standing committees. We had a very good discussion on the topic. It was emphasized how important this kind of work and mindset is to our college. The consensus was the following:

1. Diversity issues are paramount and should be part of everything we do. In fact, most of the FDRC members are active in some type of diversity initiative locally and/or nationally.
2. However, issues of diversity are currently integrated in each of the three standing committees, and we believe such an integrated approach is more beneficial than having a fourth standing committee. Before the discussion on the Diversity Initiatives Committee, we discussed and stipulated specific roles “diversity” should play in each of the three standing committees.
3. Sentiment was also shared that if we had one more standing committee, equal representation across the college would be important, and faculty (especially in the smaller schools) are already spread thin.

The discussion ended as it began…. with an emphasis on the potential value the committee could have to our college. A suggestion was made that the Diversity Initiatives Committee could be organized and purposed much like the existing faculty-led, International Advisory Council. This would ensure its continuing influence and sustainability, the makeup would be comprised of those who are truly interested in its vision and mission, and it can offer input to and work complementarily with the other standing committees and the college as a whole.

Minutes prepared by Brenda Brown.