OKLAHOMA STATE UNIVERSITY

COUNSELING PSYCHOLOGY PH.D. PROGRAM

DOCTORAL STUDENT HANDBOOK: 2011-2012
The content of this handbook applies to the students admitted to the doctoral program in Counseling Psychology in 2011-2012. This handbook is distributed electronically. Please print a copy to keep in your files.

Revised August 18 2011

The OSU Counseling Psychology program is accredited by the American Psychological Association (APA). Our APA annual reports, self-study reports, and other materials pertaining to our program’s accreditation status are available upon request.

For more information concerning APA accreditation, please contact:

Office of Program Consultation and Accreditation
750 First Street, NE Washington, DC 20002-4242
Phone: 202-336-5979 Fax: 202-336-5978
apaaccred@apa.org
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INTRODUCTION

1.1 Purpose of the Handbook

This handbook is intended to serve as a guide for doctoral students and faculty in the Counseling Psychology Program (CPSY) at Oklahoma State University (OSU). In addition, students and faculty may find it useful as a reference for planning coursework and advising. The handbook contains information on program requirements and procedures, but does not cover every possible expectation or situation. Consultation with your (hereafter your/you refers to the student) temporary advisor, committee chairperson, and dissertation director is recommended for further clarification of a specific issue. The Graduate College webpage (http://gradcollege.okstate.edu/) and OSU Catalog (http://www.okstate.edu/registrar/Catalogs/Catalog.html) should also be consulted for general requirements of the Graduate College, specific course descriptions, and other information useful to graduate students. Careful study of this handbook, the University Catalog, and the Graduate College Web pages will aid long-range planning of your graduate program, will help avoid misunderstanding of requirements and expectations, and will increase the likelihood of a highly positive experience as a graduate student in the Counseling Psychology Program.

Each student in the counseling psychology PhD program is responsible for keeping up to date with program, graduate college, and university requirements and deadlines; not doing so can result in sometimes substantial financial and time consequences.

1.2 Overview and Philosophy

The Counseling Psychology Program leading to the Ph.D. in Educational Psychology, Specialization Option in Counseling Psychology is based on the scientist-practitioner model of psychology training; that is, it is based on the principle that theory, research, and practice should be considered inseparable in the preparation of professional psychologists. The general aim of the program is to provide integrated training in psychology as a behavioral science and in counseling psychology as a specialty. You are required to follow an organized sequence of study in which academic coursework and practicum experiences are integrated. You must also successfully complete the comprehensive examination, a doctoral dissertation, and a pre-doctoral APA internship in order to fulfill the requirements for the degree. Although certain specific requirements must be met by all students, your individual plan of study is developed around your particular goals as a developing counseling psychologist in consultation with your faculty advisory committee. Graduates of our program have found employment as faculty members in colleges and universities and as counseling psychologists in university counseling services, public service settings such as VAMCs and prisons, child/adolescent guidance centers, community mental health clinics, rehabilitation centers, family services, private practice settings, academic settings, and medical settings, such as hospitals.

The philosophical orientation of the program is consistent both with the historical development of counseling psychology and with the current roles and functions of counseling psychologists (see: http://www.div17.org/about.html). Major emphases are given to preventive/developmental/educational interventions, and to remediation of problems that arise in the normal development of relatively well-functioning people in a diverse society. The focus on prevention
and developmental change necessitates the acquisition of knowledge and skills related to methods for facilitating growth, such as training, education, consultation, environmental change, and self-help. The focus on remediation necessitates the acquisition of knowledge and skills in psychotherapy applied to individuals, groups, and families. However, it is the focus upon the assets, skills, strengths, and possibilities for further development of persons, rather than upon a diagnostic determination of whether people are normal or abnormal, that is most reflective of the general philosophical orientation of counseling psychology and of this program.

The more specific philosophical orientation of this program may be characterized as meta-theoretical, emphasizing the development of counselor qualities and therapeutic conditions that appear to facilitate growth from a variety of theoretical paradigms. Although no single theory of counseling and psychotherapy is presented as the approach, dialogue concerning propositions and practices of various theories is viewed as essential, as well as the trying out of various counseling and related methods, and the acquiring of knowledge of client dynamics, problems, resources, and possibilities for change. In addition, particular attention is paid to individual, group, family, community, and cultural values as these affect the client, the counselor, and the therapeutic relationship.

The program places an emphasis on diversity, inclusion, and social justice consistent with the profession of counseling psychology and OSU’s College of Education (COE):

**COE Statement on Diversity and Inclusion:** The College of Education is committed to the promotion and affirmation of diversity in the broadest sense. We highly value the dignity and worth of individuals inclusive of their gender, race, ethnicity, nationality, sexual orientation, age, physical and mental abilities, religious beliefs, socioeconomic class, and other identities. Valuing diversity also extends to diversity of thought and perspective. We promote and create a dynamic community for personal transformation and social change with an atmosphere of respect and trust in which individuals explore, discuss, and express their beliefs with one another.

The overarching goal of the program is to train students (using the scientist-practitioner model) as entry-level professional psychologists who can function competently in a wide variety of settings. Three primary training objectives supplement this overarching goal: 1) to train professional psychologists who are able to integrate science and practice throughout all areas of professional life; 2) to train professional psychologists with necessary knowledge and skills in the area of professional practice; and 3) to train professional psychologists who are able to integrate developmental, individual and cultural/contextual variables within their professional work.

**1.3 Orientation/Student Support System**

A formal orientation for all newly admitted students in the Counseling Psychology Program is usually scheduled prior to or during the first week of the summer (for post-bachelor’s track) and fall (for post-master’s track) semesters. The orientation provides an opportunity for you to learn the program expectations and goals and gain additional information about the training model, the curriculum, practicum and internship experiences, dissertation, research teams, comprehensive exams, and grievance procedures. The orientation begins the process of establishing collegial
relationships with fellow students and faculty, and allows the new student to become acquainted with the student support system that others have found to be helpful as they progressed through the program. Students admitted with a bachelor’s degree also meet with their temporary advisor informally during their first summer semester to discuss prerequisite coursework for the following year.

1.4 Advisement/Committee Selection

The Director of Training assigns you a temporary advisor. It is important that you get acquainted with this faculty member and meet with him or her regularly and also get to know other faculty members during your first year in order to make informed decisions about who you would like to serve on your doctoral advisory committee.

If you were admitted provisionally (and you will know this if you were), you must successfully complete the first fall semester to be considered for full admission in early January (see the criteria for advancement from provisional to full admission on the Graduate College webpage).

Those of you with a masters degree will select your Chair and doctoral advisory committee and complete a Plan of Study (POS) before completing 28 hours in the Program; for most students, this means by the end of spring or summer semesters of the first year but not before spring semester. Students admitted with a bachelor’s degree should complete a POS for their Master’s degree in Educational Psychology by the end of the fall semester of their first year in the program; you need to do so before earning 17 credits. The committee for the MS in Educational Psychology may or may not be the same as the doctoral committee and only requires two members besides the Chair. You then join your second fall semester the next cohort of post-masters degree students and select your Chair and doctoral advisory committee and complete your doctoral POS at the same time they do--before completing 28 hours post-MS in the Program; this means for post-Bacs the end of spring or summer semesters of the second year and not before spring semester of the second year.

Doctoral advisory committees consist of a chairperson who is a full member of Graduate Faculty from the School of Applied Health and Educational Psychology (SAHEP) and is a faculty member in the Counseling Psychology program, three SAHEP faculty members who hold graduate faculty membership, and one faculty member from outside SAHEP who holds graduate faculty membership. It is possible for another SAHEP faculty member, who is not the Chair of your advisory committee, to direct your dissertation. Doctoral advisory committees typically meet on three occasions: (1) the plan of study meeting occurs as soon as possible after the committee is established and approved; (2) the dissertation proposal meeting is used to provide feedback and suggestions to the student regarding his/her dissertation proposal (the proposal must be accepted prior to October 15 of the year you plan to apply for internship, preferably earlier); and (3) the dissertation defense, the time at which the student summarizes his/her dissertation research and receives feedback and suggestions from committee members regarding the composition of the final version of the dissertation.

You should direct questions you have regarding enrollment in classes, drop and add forms, and the initial development of or later changes in your POS to your temporary advisor or your advisory committee chairperson. The chairperson of the advisory committee is also the director of your dissertation, except in those cases in which you request, with approval from the chairperson, that another committee member serve as dissertation director. As indicated above, your dissertation
director, if different than the committee chair, must also be a faculty member in SAHEP.

The temporary advisor usually serves as the Chair of the MS in Educational Psychology Plan of Study for post bachelor’s students the first year and two other SAHEP faculty members serve on the advisory committee.

A student may change committee members, advisors or chairs at any time; however, it is important to first talk to all concerned. Such changes require filing and having signed necessary paperwork with the COE Graduate Studies office in 325v Willard (Sandi Ireland).

1.5 Program Sequence

As a CPSY doctoral student, you are required to follow an organized sequence of study, including an integration of academic coursework, research activities, practicum experiences, comprehensive examinations, doctoral dissertation, and internship. Since the CPSY program is based on the Stillwater campus, most courses are in Stillwater. You are expected to be able to take courses in Stillwater and participate in research groups and graduate assistantships or other supervisory activities in Stillwater and fit them into your schedule. You also at times may take other courses in Tulsa (e.g. REMS) and are expected, when asked, to participate as a graduate assistant for our Counseling program in Tulsa. This may require some careful planning on your part in consultation with your advisor/chair and the Training Director.

Due to a need to make up deficits in prior graduate work or other extenuating factors, it takes some students longer to complete the program. If you begin the program with a bachelor’s degree, you are required to complete a year of prerequisite master’s level counseling courses at OSU (see 7.1a for listing of prerequisite courses) and earn a MS in Educational Psychology. As a Post Bac student, you will also enroll in the Doctoral Ethics course (CPSY 6053) concurrently with prerequisite courses.

You, as a CPSY doctoral student, must complete a minimum of three years of study at OSU. Your program (post-master’s) must include a minimum of two years of full-time graduate study at the OSU campus (defined by OSU as nine (9) credit hours per semester). Organized in semesters, the CPSY program is sequenced as follows (exceptions to this sequence must be approved by the CPSY faculty): You (post-master’s) must complete two years of full-time graduate study, a third year for completion of the dissertation and remaining coursework, and a fourth year for completion of the full-time internship. For students entering with a bachelor’s degree, you must complete the prerequisite year of coursework at OSU prior to beginning this sequence of study.

As a CPSY student, you must receive an “A” or “B” in all coursework on your POS to meet minimum competency standards. If you receive a “C” in a course, you must retake the course.
1.5a Program Sequence for Doctoral Students Admitted Post-Bachelors Degree(s):

**Prior to First Semester:**
- Advisement from Director of Training – Temporary Advisor Assignments
- Registration for Summer and Fall classes

**First Summer Semester:**
- Orientation to the program during the week before classes start OR during the first week of classes
- Academic coursework

**First Fall Semester**
- Academic coursework and supervised practicum (Internship in Counseling I) experiences
- Meet with faculty members and determine preferences for MS in Ed Psychology advisory committee
- Get involved in research teams, participate in departmental colloquia, join professional associations, in particular, the American Psychological Association (APAGS is the student group - [http://www.apa.org/membership/student/index.aspx](http://www.apa.org/membership/student/index.aspx))
- If you have not done so already, purchase liability insurance: [http://www.apait.org/apait/products/studentliability/](http://www.apait.org/apait/products/studentliability/)
- Complete required RCR training [http://gradcollege.okstate.edu/faculty/RCR_grad_students.htm](http://gradcollege.okstate.edu/faculty/RCR_grad_students.htm)
  This is an online module about the responsible conduct of research. Save a copy of your completion and take a copy to the Sandi Ireland in the COE Graduate Office.
- Complete the required Human Subjects Protection Training/ CITI online and keep a copy for your records. To access, go to the home page of the OSU Institutional Review Board (IRB) [http://compliance.vpr.okstate.edu/IRB/training.aspx](http://compliance.vpr.okstate.edu/IRB/training.aspx)
- Register for Spring Semester

You will earn the master’s degree (MS) in Educational Psychology (Option in Counseling Psychology) en route to the Ph.D and should submit a master’s POS to the graduate college (via Sandi Ireland in the COE Graduate Studies Office) prior to completing your 17th credit hour. (See 7.1b for more details about the MS and procedures needed to obtain it).

**First Spring Semester**
- Academic coursework and supervised practicum (Internship in Counseling II) experiences – Continued involvement with research teams – Consideration of second year practicum placement in consultation with faculty and supervisors.
- Consider attending regional or national convention.
- Apply for summer graduation (MS in Ed Psych) (See Appendix C for Graduation Procedures)

**Second Summer Semester**
- Academic coursework
- Complete Portfolio for MS and have temporary advisor and MS committee sign.
• CD/DVR of your portfolio must be given to Training Director for your file.

**Second Fall Semester**
• Academic coursework and supervised practicum (Counseling Psychology Practicum I) experiences.
• Continued involvement with research teams.
• Meet with faculty to consider possible Chair and members of your Doctoral Advisory Committee.

**Second Spring Semester**
• Academic coursework and supervised practicum (Counseling Psychology Practicum II) experiences.
• Continued involvement with research teams.
• Select your Chair and Doctoral Advisory Committee by end of the semester or early summer; submit copy of doctoral advisory committee form to Training Director for your file. Obtain the POS forms from the Graduate College Webpage.
• Meet with advisory committee chairperson to develop the Doctoral POS, meet with the advisory committee to present and review the POS. Complete the Doctoral POS forms, obtain signatures from advisory committee members, and deliver signed copy (with original signatures) to the COE Graduate Studies Office (325 v Willard). Keep a hard copy for yourself and an electronic copy. When the POS has been approved by the Graduate College, your Chairperson, you and the Training Director will receive a copy. The Doctoral POS needs to be submitted by the completion of the 28th credit hour -- after the completion of the master’s degree.)
• Meet with Chair to discuss dissertation topic and begin work on dissertation.
• Consider submitting something for presentation at APA or regional conference and/or attending the conference.

**Third Spring Semester**
• Academic coursework and supervised practicum (Counseling Psychology Practicum IV) experiences.
• Meet with chairperson or dissertation director to refine the dissertation proposal, and submit a copy to each advisory committee member at least one week prior to the Proposal Meeting.
• Meet with advisory committee to present, review, and further refine the dissertation proposal.
• Submit a copy of the approved proposal, with the chairperson’s or dissertation director’s signature indicating committee approval, to the COE Graduate Studies Office.
• Apply for and take Comprehensive Exams (Research, Theory, and Practice).
• Continued involvement with research teams. Again, plan to submit research to APA and attend the conference.

**Fourth Summer Semester**
• Academic coursework and begin preparing material for internship applications.
• Meet with internship preparation group meetings as scheduled.
• If you have not already defended your dissertation proposal, you must prepare to do so, as the successful defense of your dissertation proposal is a program requirement in order to apply for internship. The 2011 deadline for this is October 15; it may be moved to an earlier date by the time you reach your third year.
• If you already successfully proposed your dissertation, work on dissertation.

Fourth Fall Semester
• Academic coursework and continued involvement in research teams.
• Make application to internship programs.
• Completion of dissertation proposal with chairperson or dissertation director if not completed in the second spring semester.
• Work on dissertation.
• Continue to prepare for interviews with internships and for the intern selection process.
• You may also choose to gain additional clinical or assessment practicum experience through program sanctioned clinical hours. This involves finding a site with a PhD licensed psychologist or equivalent supervisor and getting program approval via the Training Director.

Fourth Spring Semester
• Academic coursework and continued involvement in research teams.
• Internship site interviews. Find out if matched to internship site.
• Work on or complete dissertation in consultation with chairperson or dissertation director. Submit a copy of the dissertation to each committee member at least one week prior to the final defense.
• Meet with the advisory committee to present and defend the dissertation.
• Complete final copy of dissertation in consultation with chairperson or dissertation director and submit required copies to the Graduate College.

Fifth Summer Semester
• Complete any final revisions of the dissertation if necessary, submit dissertation manuscript to a peer-reviewed journal selected by student and his/her advisor. -- Depart for internship year.

Fifth Fall Semester
• Internship **Be sure to enroll in at least 2 credit hours of Advanced Internship (CPSY 6560) each semester while on internship.** You must be continually enrolled as a graduate student.

Fifth Spring Semester
• Internship -- (See Appendix C for Graduation Procedures and Graduate College Webpage)

Sixth Summer Semester
• Complete internship. Graduate in July or December. Apply for graduation within the first
week of the semester prior to the semester you intend to graduate.

1.5b Program Sequence for Doctoral Students Admitted Post-Masters Degree(s):

**Prior to First Semester:**

- Advisement from Director of Training – Temporary Advisor Assignments
- Registration for Fall classes
- Arrange Initial Practicum Placement with Director of Training

**First Fall Semester**

- Academic coursework and supervised practicum (Internship in Counseling I) experiences
- Get involved in research teams, participate in departmental colloquia, join professional associations, in particular, the American Psychological Association (APAGS is the student group - [http://www.apa.org/membership/student/index.aspx](http://www.apa.org/membership/student/index.aspx))
- If you have not done so already, purchase liability insurance: [http://www.apait.org/apait/products/studentliability/](http://www.apait.org/apait/products/studentliability/)
- Complete required RCR training [http://gradcollege.okstate.edu/faculty/RCR_grad_students.htm](http://gradcollege.okstate.edu/faculty/RCR_grad_students.htm)
  This is an online module about the responsible conduct of research. Save a copy of your completion and take a copy to the Sandi Ireland in the COE Graduate Office.
- Complete the required Human Subjects protection Training) CITI online and keep a copy for your records. To access, go to the home page of the OSU Institutional Review Board (IRB) [http://compliance.vpr.okstate.edu/IRB/training.aspx](http://compliance.vpr.okstate.edu/IRB/training.aspx)
- Meet with your temporary advisor and get to know her/him; also get to know other faculty member, their research interests and strengths
- Register for Spring Semester

**First Spring Semester**

- Academic coursework and supervised practicum (Counseling Psychology Practicum II) experiences
- Continued involvement with research teams - Consider attending regional or national convention.
- Select your Chair and Doctoral Advisory Committee near end of the semester or early summer; submit copy of doctoral advisory committee form to Training Director for your file.
- Obtain the POS forms from the Graduate College Webpage. Meet with advisory committee chairperson to develop the Doctoral POS and with the advisory committee to present and review the POS. Deliver signed copy (with original signatures) to the COE Graduate Studies Office (325 Willard). Keep a copy for yourself and an electronic copy of your computer. The Doctoral POS needs to be submitted by the completion of the 28th credit hour -- after the completion of the master’s degree
- Meet with chair to discuss dissertation topic and begin work on dissertation.

**First Summer Semester**

- Academic coursework, perhaps Advanced Practicum
• Work on Dissertation proposal

Second Fall Semester
• Academic coursework and supervised practicum (Counseling Psychology Practicum II) experiences.
• Review literature and develop your idea for dissertation in consultation with their chairperson or dissertation director.
• Continued involvement in research
• Begin reviewing for comprehensive exams

Second Spring Semester
• Academic coursework and supervised practicum (Counseling Psychology Practicum IV) experiences.
• Continued involvement with research teams, submit research to APA, and attend conference.
• Meet with chairperson or dissertation director to refine the dissertation proposal, and submit a copy to each advisory committee member at least one week prior to the Proposal Meeting
• Meet with advisory committee to present, review, and further refine the dissertation proposal
• Submit a copy of the approved proposal, with the chairperson’s or dissertation director’s signature indicating committee approval, to the COE Graduate Studies Office

Second Summer Semester
• Academic coursework and begin preparing material for internship applications. Meet with internship preparation group meetings as scheduled.
• If you have not already defended your dissertation proposal, you must prepare to do so, as the successful defense of your dissertation proposal is a program requirement in order to apply for internship. The 2011 deadline for this is October 15; it may be moved to an earlier date by the time you reach your third year.
• If you already successfully proposed your dissertation, work on dissertation

Third Fall Semester
• Academic coursework and continued involvement in research teams.
• Make application to internship programs.
• Completion of dissertation proposal with chairperson or dissertation director if not completed in the second spring semester.
• Work on dissertation.
• Continue to prepare for interviews with internships and for the intern selection process.
• You may also choose to gain additional clinical or assessment practicum experience through program sanctioned clinical hours. This involves finding a site with a PhD licensed psychologist or equivalent and getting program approval via the Training Director.
## Third Spring Semester
- Academic coursework and continued involvement in research teams.
- Internship site interviews. Find out if matched to internship site.
- Work on or complete dissertation in consultation with chairperson or dissertation director. Submit a copy of the dissertation to each committee member at least one week prior to the final defense.
- Meet with the advisory committee to present and defend the dissertation.
- Complete final copy of dissertation in consultation with chairperson or dissertation director and submit required copies to the Graduate College.

## Third Summer Semester
- Complete any final revisions of the dissertation if necessary, submit dissertation manuscript to a peer-reviewed journal selected by student and his/her advisor. -- Depart for internship year.

## Fourth Fall Semester
- Internship **Be sure to enroll in at least 2 credit hours of Advanced Internship (CPSY 6560) each semester while on internship.** You must be continually enrolled as a graduate student.

## Fourth Spring Semester
- Internship -- (See Appendix C for Graduation Procedures and Graduate College Webpage)

## Fourth Summer Semester
- Complete internship. Graduate in July or December. Apply for graduation within the first week of the semester prior to the semester you intend to graduate.
2. PROGRAM REQUIREMENTS

2.1 Academic Coursework/Plan of Study

Three broad areas of academic coursework are emphasized in the program: a general psychology core, a counseling psychology core, and a research core. In accordance with American Psychological Association (APA) guidelines, the general psychology core consists of coursework in the four basic areas of psychology:
   a) biological bases of behavior,
   b) cognitive/affective bases of behavior,
   c) social bases of behavior, and
   d) individual behavior.
In addition, coursework in psychological tests and measurement and history/systems of psychology is included in the general psychology core.
The counseling psychology core consists of coursework in principles of counseling, career development theories, group therapy, family therapy, multicultural counseling, and professionalism and ethics in counseling psychology. The research core includes coursework designed to develop competencies in statistics, research design, research in counseling, qualitative research, psychometric theory, and program evaluation.
Elective courses may be taken consistent with the student's professional goals and interests, in such areas as community counseling and crisis intervention, developmental intervention strategies, child psychopathology and treatment, advanced methods in marital and family treatment, cognitive-behavioral therapy, courses on health, sports, older adults and others.
As a post-bachelor’s student, you must obtain a minimum of 129 graduate credit hours, including master’s coursework, a minimum of 12 credit hours of doctoral level practica, 15 credit hours of dissertation, and academic coursework approved by the student’s advisory committee. As a post-master’s student, you must obtain a minimum of 117 graduate credit hours; this includes related master's work, a minimum of 12 credit hours of doctoral level practica, 15 credit hours of dissertation, and academic coursework approved by the student's advisory committee.

A summary of the type of courses that are required is presented below, along with the minimum number of course credits expected within each area.

Your courses are primarily classroom-based or practicum-based learning opportunities. There are some courses that are offered with options for either an on-line format or a classroom format, e.g., EPSY 5103 Human Development in Psychology and some of the basic research courses in REMS (see class schedules). EPSY 5463 Psychology of Learning and EPSY 6133 History and Systems of Psychology are offered as web-based online courses only at this time.

Total Minimum Graduate Credit Hours Required (117 credit hours*)
(This summary pertains to those admitted to the program with a Master’s Degree) (For those admitted with a Bachelor’s Degree please refer to 7.1)
Area

I. General Psychology Core (30 credit hours) A. History and Systems of Psychology B. Biological Bases of Behavior C. Cognitive/Affective Bases of Behavior D. Social Bases of Behavior E. Individual Behavior F. Psychological Measurement and Assessment

II. Counseling Psychology Core (45 credit hours) A. Theories and Interventions B. Professionalism and Ethics C. Multicultural Counseling D. Supervised Practicum Experiences*** E. Internship

III. Research Core (33 credit hours) A. Statistics and Methods of Research and Evaluation B. Doctoral Thesis (Dissertation)

IV. Electives (9 credit hours)

* Includes equivalent master’s work approved for transfer or substitution by the student’s advisory committee (for those admitted to the program with a master’s degree).
*** 12 of the 15 credit hours of practicum required must be at the doctoral level and must be taken at OSU.

The specific courses offered at OSU that meet the requirements in each area are indicated in the attached POS Worksheets (see 7.1). You work with your chairperson and members of your advisory committee to determine the equivalence of related master’s coursework for transfer into the doctoral POS. For courses transferred, please provide a syllabus from the work completed elsewhere and a copy of an email from the OSU instructor indicating the course equivalency to your advisory committee and chairperson. This documentation, together with the verification of course transfers (Appendix G) approved by your advisory committee, must be given to the Director of Training to be placed in your student file. The attached Plan of Study Worksheets may be used as an aid to you and your advisory committees in developing the approved POS. The chairperson of the advisory committee assists you in completing the official Graduate College POS forms, after the advisory committee has met and approved your POS.

Post-bachelor’s degree students are required to submit a master’s POS no later than the fall semester of their first year; your doctoral plan of study is to be submitted no later than the spring or summer
semester of the second year. Post master’s students are required to submit your doctoral POS by the spring or summer of your first year.

2.2 Practicum Experiences

Doctoral level practicum courses must have been preceded by at least three credit hours of practicum or internship at the master's level. Students who are admitted into the post-master’s track of the doctoral program in Counseling Psychology must have had the equivalent of one semester of counseling practicum or internship (e.g., CPSY 5593, Counseling Practicum or CPSY 5683, Internship in Counseling I or equivalent) at the master's level in order to advance to the doctoral level practicum sequence. Practicum/internship equivalency in the doctoral program is met when post-master’s track doctoral students demonstrate evidence of supervised practicum and/or internship experiences with clients during their master’s training, with a minimum of 100 total hours of service, 40 of which include direct client contact, and weekly one hour supervision by a license eligible or licensed master’s level mental health professional during that practicum and/or internship experience.

Students admitted into the post-bachelor’s track of the doctoral program in Counseling Psychology must complete two counseling internship courses (CPSY 5683, CPSY 5693) as part of their year of prerequisite coursework. You are generally placed in the Counseling Psychology Clinic under the supervision of the Counseling Psychology core faculty.

The minimum doctoral level practicum sequence consists of Counseling Psychology Practicum I through IV, three credit hours each semester for a total of 12 credit hours. Students who are placed at 12-month practicum sites will enroll for CPSY 6310, Advanced Practicum and Supervision, in the summer. It is expected that you will work at your practicum sites between 15 and 20 hours per week during each semester of enrollment in practicum in addition to a weekly practicum class/on campus group supervision. For the 4 required practica, you must be at a site where you are able to engage in counseling with clients. The Director of Training assists students in acquiring practicum placements most suited to their professional goals and levels of experience. (See 7.2, Counseling Psychology Practicum Guidelines).

There are opportunities for practicum at several on-campus agencies, including a university counseling center, a career resource center, and our Counseling Psychology Clinic.

Off-campus placements have included community mental health centers, youth and family service centers, hospital mental health and health units, Indian Health Service centers, Veterans Administration Medical Center, and youth and adult prisons. Several practicum options are within a 75-mile radius of Stillwater, particularly in and around Tulsa and Oklahoma City. A list of possible sites for the next academic year will be distributed by email to you in early spring semester. We welcome new ideas as well; however, the faculty must approve all practicum placements. For the most part, sites must have a licensed psychologist to provide your supervision. However, faculty may approve sites without this PhD level-supervision for social justice reasons; in those case, Core program faculty provide additional individual supervision.

2.3 Research Experiences
Students are expected to participate in research team activities during their doctoral training. The primary means by which students initially become involved in research is by joining research teams. You can learn about ongoing teams by coming to the CPSY colloquia and by visiting with faculty members. Faculty are also invited to classes to talk about their research interests. Research teams consist of one or more faculty and one or more students and focus on a topic of interest to the group as a whole. Student membership in a research team is designed to foster student interest in research; to help students apply what is learned in their research courses, and to encourage students to integrate research and practice. It is also hoped that you will present or publish results of your research with your research team. Additional research experience is gained through coursework and through completing the dissertation (described below).

See list of faculty members and their research interests for more information: [http://education.okstate.edu/index.php/counseling-psychology-faculty](http://education.okstate.edu/index.php/counseling-psychology-faculty)

### 2.4 Comprehensive Examinations (Comps)

In general, post-master’s students take these exams during the spring semester of their second year and post-bachelor’s degree students take these exams during the spring semester of their third year. Not taking them on this timeline will add an additional year to your program; some students decide to take an additional year for a variety of personal reasons.

*You begin learning and integrating the material covered in these examinations from the moment you begin your studies at OSU. These examinations are cumulative, comprehensive examinations and not tests for which you cram to learn new material. You must passcomps in order to apply for internship. And, passing your “comps” is something to feel good about and a validation of your increasing competency as you continue your training towards becoming a professional counseling psychologist.*

Comps are offered each spring semester. They consist of a written exam covering selected aspects of theory (four hours), research (four hours) and an oral practice exam (1 hour) covering practice knowledge. Results of the comprehensive examinations may include a pass with honors with continuation in the program, a pass with continuation in the program, or a fail. If you fail one or more components of the comps, you will be required to either successfully pass remedial work as determined by the faculty or be required to retake the failed portion(s) of the comprehensive exam as determined by the faculty. If you fail one or more component(s) (i.e., theory, research, and/or practice) of the comprehensive examinations twice, you may be discontinued from the program. The results of the Comprehensive Examinations are reported by the chairperson of your advisory committee to the COE Graduate Studies Office which sees the results are delivered to the Graduate College (See 7.3, Doctoral Comprehensive Exam, for more information on the process and content of these exams). For you to receive a pass with honors for the comprehensive exams overall, you must receive a pass with honors on all components of the exams (i.e., theory, research, and practice). You will receive the results of your comprehensive examinations at the end of the Spring semester that you took them.

### 2.5 Doctoral Dissertation

The purpose of the dissertation is to provide an opportunity for you to integrate and apply a wide range of research skills in a special area of interest directly related to counseling psychology. Although initial
groundwork for the dissertation can occur early in your program, the formal work usually occurs during the year before internship. The dissertation proposal should be developed in consultation with your advisory committee chairperson and/or dissertation director. The proposal must consist of an introduction, review of the literature, methodology, along with references and appendices. The introduction and method sections of the dissertation proposal should be written to be consistent with manuscript submission requirements for peer-reviewed journals. A critical review of the literature related to the dissertation topic must accompany the dissertation proposal and should be put in as an appendix.

The dissertation proposal must be approved by your advisory committee and prepared under the direction of the committee members and close supervision of the dissertation adviser. You must demonstrate initiative, creative intelligence, and the ability to plan and carry out scholarly research in the field of counseling psychology. It is recommended that your dissertation proposals be considered for approval at a Proposal Meeting of the advisory committee by the end of the second spring semester in the program for post-master’s students and by the end of the third spring semester in the program for post-bachelor’s students.

You must successfully defend your dissertation proposal to your committee prior to applying for pre-doctoral internships. The specific deadline is set by the faculty. For 2011, the deadline was October 15, however it may be earlier in future years.

After your advisory committee has approved your proposal, you submit an application for approval of the research to the OSU Institutional Review Board (IRB). You are required to successfully complete or update on-line IRB research training (CITI) before you can submit the IRB application. After the IRB approves the proposal, you collect and analyze the data and complete the results and discussion sections of the dissertation. This should be written to be consistent with manuscript submission requirements for appropriate peer-reviewed journals. When the committee chairperson or dissertation director feels that the dissertation is ready for final consideration by the advisory committee, a final oral defense of the dissertation is scheduled and conducted. This is the last meeting you have with the advisory committee. Further details and deadlines regarding the dissertation are provided on the Graduate College webpage; you are responsible for knowing these and attending to appropriate deadlines. Although the Graduate College indicates a chapter format, for our program, Chapter 1 is the manuscript used for the final defense; the Appendices are the literature review, IRB approval, and copies of any materials such as questionnaires used in your research. It is highly recommended that the dissertation be completed prior to beginning the pre-doctoral internship.

The dissertation must be completed AND a manuscript of the dissertation submitted to a peer-reviewed journal (to be decided between the student and his/her advisor) BEFORE you can be cleared to graduate from the program. Documentation of manuscript submission must be provided to the advisor, and given to the Training Director for placement in your file before you can be cleared for graduation. (See Appendix D for the manuscript submission documentation form.)

Doctoral Candidacy

Once you have successfully passed your comprehensive exams and successfully defended your dissertation proposal, you become a doctoral candidate. Doctoral candidacy forms are available in the Graduate Studies Office in the College of Education in room 325 Willard Hall. This form should be
completed by all members of your advisory committee at the end of the dissertation proposal meeting, assuming that you have already completed your comprehensive exams. **You must have this form on file at least six months or more prior to graduation.**

**Required Advisor-Student Meeting Prior to Internship Year**

You are required to schedule and attend a meeting with your academic advisor/Chair to 1) clarify your progress on dissertation work including a timeline, and 2) review your student file with your advisor to ensure that your student file is complete to date.

The following information must be in your file BEFORE your departure for the pre-doctoral internship year:

- Verification form that the student read and understood the doctoral student handbook
- Approval form to receive or not receive evaluation letters electronically
- Internship in Counseling I evaluation forms and hour sheets (post-bachelor’s only)
- Internship in Counseling II evaluation forms and hour sheets (post-bachelor’s only)
- Counseling Psychology Practicum I evaluation forms and hour sheets
- Counseling Psychology Practicum II evaluation forms and hour sheets
- Counseling Psychology Practicum III evaluation forms and hour sheets
- Counseling Psychology Practicum IV evaluation forms and hour sheets
- Annual student evaluation—year 1
- Annual student evaluation—year 2
- Annual student evaluation—year 3
- Annual student evaluation—year 4 (post-bachelor’s)
- Verification of any additional program sanctioned hours
- Summary information submitted to APPIC
- Internship Acceptance Letter
- Plan of study form
- Doctoral candidacy form

Two additional documents must be in the student’s file prior to graduation:

- Internship Final Evaluation
- Letter of Successful Completion from the Internship Site
- Verification of submission of dissertation article to peer reviewed journal

**You will not be cleared for graduation from the program until ALL of these documents are in the student file.**

**2.6 Pre-doctoral Internship**

A pre-doctoral psychology internship is required, and consists of a minimum of one calendar year of full time (40 hours per week for 50 weeks) supervised experience in a setting that provides a broad spectrum of both counseling psychology services and clientele. Multiple settings for internship experiences are available nationally on a competitive basis through the Association of Pre-Doctoral Psychology Internship Centers (APPIC). Sites must be APA accredited ( or otherwise approved with documentation
of the rationale for approval by the faculty). Internships must meet established standards for pre-doctoral internships in counseling psychology. Further information regarding internship requirements and options are provided by the Director of Training and doctoral program advisors.

As indicated above, you must pass the comprehensive examinations and successfully defend your dissertation proposals prior to applying for internship.

The director of training schedules a series of meetings with students applying for internship each summer and fall semesters. The purpose of the meetings is to assist in the application and interview process. Topics will include number of and types of sites to which one should apply, cover letters, application forms including essays, letters of recommendation (i.e., who should write their letters and why, what information should be included in letters), interviewing strategies, and internship match plans. These meetings are not required, but attendance is strongly encouraged. It provides an opportunity for group support and mentorship related to the internship application and interview process.

3. FINANCIAL ASSISTANCE

Department financial aid is available in the form of tuition waivers, teaching assistantships, research assistantships, and other graduate assistantships (e.g., paid practica). Department financial aid typically requires professionally-related work from the student recipient. If you are interested in a departmental assistantship, you should complete an application for assistantship with SAHEP (see Marta Kochenower) and should inform the director of training and CPSY area coordinator of your interest.

Part-time employment opportunities both on and off campus are generally available, and paid practicum positions have been made available. Faculty members and fellow students are good sources of information regarding such part-time, paid jobs and practicum placements. Students can be informed of other sources of financial aid such as grants, loans, work-study, and scholarships by contacting the Office of Scholarships and Financial Aid, OSU, Stillwater, Oklahoma 74078 (405/744-6604). Prospective students should immediately contact the Financial Aid Office since it has separate deadlines and application procedures.

4. REMEDIATION AND DISMISSAL PROCEDURES

Remediation and Dismissal procedures for the Counseling Psychology program are addressed in three aspects: the University procedures for academic dishonesty and misconduct, the annual review of students' progress, and the general procedure of the Counseling Psychology program for considering specific allegations against students. Each of these will be outlined individually.

4.1 University Dismissal Procedures*

"Students and faculty are expected to help maintain the quality and integrity of the educational process by conducting themselves in an honest and ethical manner. Any form of academic misconduct represents an erosion of academic standards and should not be tolerated by either the teacher or student." (OSU University Catalog).

Within the University community, there are several reasons for academic sanctions. These include:
A. Academic Dishonesty

“Behavior in which a deliberately fraudulent misrepresentation is employed in an attempt to gain undeserved intellectual credit, either for oneself or for another” (OSU University Catalogue). Examples include:

1. Plagiarism.
2. Unauthorized collaboration on out-of-class projects.
3. Cheating on in-class exams.
4. Unauthorized advance access to an exam.
5. Fraudulent alterations of academic materials.
6. Knowing cooperation with another person in an academically dishonest undertaking.

B. Academic Misconduct

Academic misconduct is “behavior that results in intellectual advantage obtained by violating specific directions, rules, or accepted academic standards, but without deliberate intent or use of fraudulent means” (OSU University Catalogue).

Once an instructor determines that academic misconduct or academic dishonesty has allegedly occurred, there are specific guidelines for procedures (Students Rights and Responsibilities, 1993). Students may obtain a copy of this document from the Office of Student Activities.

*For a complete list of academic dishonesty or misconduct violations see: Policies and Procedures Letter 2-0822 Allegations of Academic Dishonesty (1984); OSU Faculty Handbook (2001, pp. 32-33); and Students Rights and Responsibilities Governing Student Behavior, Section IV. Please see Oklahoma State University Catalog for a full description of University policies and procedures related to academic misconduct and dishonesty. Also see the Academic Integrity Handbook for Faculty and other instructional Personnel (Revised July 2010): http://academicintegrity.okstate.edu/doc/OSUAIHandbook.pdf

### 4.2 Annual Review of Student Progress

Each year all active doctoral students in the Counseling Psychology Program are involved in a review process. The purposes of this review are:

1. To provide a vehicle for students to assess their own progress through the doctoral program.
2. To allow the student to obtain faculty feedback.
3. To allow the students to provide input to the faculty.
4. To allow faculty the opportunity to fully evaluate each student.

This process is initiated by each student conducting a self-evaluation which consists of their review of program competencies, including their professional strengths and accomplishments as well areas for growth related to their coursework, practicum experiences, research team work, professional presentations and publications, progress on dissertation, and graduate assistantship work. See Attachment 7.4 for a copy of the annual student evaluation form.

*You are asked to meet with your academic advisor to review your annual progress in the program.*
After discussing your evaluation with your advisor and both you and your advisor signing it, you will provide a copy of the evaluation and accompanying documents to your advisor and to the Training Director for review at the beginning of fall semester each year. You should keep a copy for yourself also.

In addition to your input and meeting with your advisor, you will receive a formal evaluation from the Counseling Psychology faculty group. Annual evaluation of doctoral students by faculty members will occur during the Fall semester every year. During that time, each faculty member who has had contact with the student offers feedback to the area faculty.

Specifically, students are formally evaluated regarding their:

1. Academic progress.
2. Commitment to and understanding of professional and social responsibility as defined by the APA ethical code.
3. The ability to conceptualize human problems with appropriate awareness of the full range of human variability and diversity.
4. The understanding of one's own personality and biases and of one's impact on others in professional interactions.
5. Skills in domains such as interviewing, psychological assessment, psychotherapy, counseling and consultation.
6. The ability to contribute to current knowledge and practice.
7. Interpersonal and professional competence (e.g., the ways in which students relate to clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories).
8. Self-awareness, self-reflection, and self-evaluation (e.g., knowledge of the content and potential impact of one's own beliefs and values on clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories).
9. Openness to processes of supervision (e.g., the ability and willingness to explore issues that either interfere with the appropriate provision of care or impede professional development or functioning).
10. Resolution of problems or issues that interfere with professional development or functioning in a satisfactory manner (e.g., by responding constructively to feedback from supervisors or program faculty; by participating in personal therapy in order to resolve problems or issues).

The Comprehensive Evaluation of Student Competence was developed by the Student Competence Task Force of the Council of Chairs of Training Councils (CCTC), as of December 4, 2003. The information below is cited verbatim from this report. The Counseling Psychology Faculty have endorsed this document and plan to use these criteria to evaluate the doctoral students in Counseling Psychology on an annual basis.

“Professional psychologists are expected to demonstrate competence within and across a number of different but interrelated dimensions. Because programs that educate and train professional psychologists also strive to protect the public and profession, faculty, training staff, and supervisors in such programs have a legitimate and vested interest in the comprehensive evaluation of student competence to include multiple aspects of development and functioning (e.g., cognitive, emotional,
psychological, interpersonal, technical, and ethical.)”

“As such—and consistent with a range of oversight, professional, ethical, and licensure guidelines and procedures that are relevant to processes of training, practice, and the assessment of competence within professional psychology (e.g., Ethical Guidelines, 2002; Multicultural Competencies, 2002; Competencies Conference, 2002; Guidelines and Procedures Committee on Accreditation, 2002; Association of State and Provincial Psychology Boards, 2003)—the Council of Chairs of Training Councils (CCTC) (2003) has developed the following policy language that doctoral, internship, and postdoctoral training programs in psychology may use in their respective program handbooks and other written materials.”

“Not all students understand and appreciate that multiple aspects of their professional development and functioning (e.g., cognitive, emotional, psychological, interpersonal, technical, and ethical) will be evaluated throughout the process of education and training in professional psychology program (e.g., doctoral, internship, postdoctoral). Such comprehensive evaluation is necessary in order for faculty, training staff, and supervisors to appraise the professional development and competence of their students. This policy language attempts to (a) disclose and make these expectations explicit for students at the outset of education and training, and (b) provide an opportunity for students to determine whether they do or do not wish to participate in such processes or experiences.”

“Students in psychology training programs (at the doctoral, internship, or postdoctoral level) should know—at the outset of training—that their faculty, training staff, and supervisors have the professional, ethical, and potentially legal obligation to: (a) evaluate the interpersonal competence and emotional well-being of student trainees who are under their supervision, and who provide services to clients and consumers, and (b) ensure—insofar as possible—that the trainees who complete their programs are competent to manage future relationships (e.g., client, collegial, professional, public, scholarly, supervisory, teaching) in an effective and appropriate manner. Because of this commitment, professional psychology education and training programs, faculty, training staff, and supervisors strive not to “pass along” students with issues or problems (e.g., cognitive, emotional, psychological, interpersonal, technical, and ethical) that may interfere with professional competence to other programs, the profession, employers, or the public at large.”

“Therefore, within a developmental framework and with due regard for the inherent power difference between students and faculty, students and trainees should know that their faculty, training staff, and supervisors will evaluate their competence in areas other than coursework, seminars, scholarship, comprehensive examinations, or related program requirements. These evaluative areas include, but are not limited to, demonstration of sufficient: (a) interpersonal and professional competence (e.g., the ways in which students relate to clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories); (b) self-awareness, self-reflection, and self-evaluation (e.g., knowledge of the content and potential impact of one’s own beliefs and values on clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories); (c) openness to processes of supervision (e.g., the ability and willingness to explore issues that either interfere with the appropriate provision of care or impede professional development or functioning); and (d) resolution of problems or issues that interfere with professional development or functioning in a satisfactory manner (e.g., by responding constructively to feedback from supervisors
or program faculty; by participating in personal therapy in order to resolve problems or issues."

A summary of faculty feedback regarding your annual review of progress in the program is provided to by the Training Director before the end of Fall semester each academic year in the program except the first year for post-masters students. Unless you have indicated you do not want the feedback delivered electronically, you will receive it electronically.

You are responsible for arranging a meeting with your major advisor or the Training Director if no advisor has been selected for the specific purpose of obtaining faculty feedback. Recommendations for improvement, if any, are discussed with you at the meeting with the major advisor or Training Director. During this meeting or by email, we ask you to acknowledge receipt of the feedback and make any additional comments. A copy of these evaluations will be kept in your student file.

If the Counseling Psychology area faculty deem that you are not making appropriate progress, the faculty decide upon appropriate actions to be taken. Depending upon the severity of the deficiency(ies), the faculty may decide to:

1. Notify you of the deficiency(ies) and recommend appropriate corrective actions in writing as part of the annual student evaluation process and/or at other times once the deficiency is noted.
2. Require remediation (with a formal remediation plan) including, but not limited to, repetition of a course or courses, counseling and/or psychotherapy to address personal issues that are impacting your professional behavior, additional supervised practica and/or supervision experiences, and so forth.
3. Notify you in writing regarding whether corrective actions have or have not been successful in addressing deficit(s)/issue(s) of concern. This written notification will be provided at the time indicated on the original letter or remediation plan from the faculty regarding the deficit/issue, the corrective actions needed and the timeframe for completion of corrective actions as well as the timeline for faculty feedback regarding whether corrective actions have been or have not been successful in addressing issues of concern.
4. Suspension from the program for a specified period of time.
5. Dismissal from the program. Please note that dismissal from the program is a serious response and would only be pursued in extreme situations.

Similar to the Program’s procedures for ethical complaints, the procedure for other complaints is provided in Section 4.3 below.

Should you disagree with the decision of the CPSY area faculty, you may petition the Training Director, in writing, for reconsideration. This action must be taken within 30 days of the receipt of written notification of the deficiency. The CPSY area faculty will reconsider their decision within 30 days following the receipt of your written petition based upon any new information you provided. The final decision of the faculty will be forwarded to the Training Director who will provide a summary of this decision to you in writing.

If you are not satisfied with the outcome of the reconsideration of the original decision, you may petition the School Head. This action must be taken within 30 days of receipt of the decision related to reconsideration of the original decision. If you are not satisfied with the School Head’s decision, you may make a formal grievance as outlined in the Academic Appeals Procedures in the University
Catalog.

4.3 **Procedure for Considering Allegations of Ethical Violations by Students**

If you have concerns about the professional conduct of a fellow student and want to resolve this issue informally, you are to follow the APA Ethical Principles and Standards and attempt to inform the student of the alleged conduct problem, if at all possible. If this effort does not resolve the matter, you are encouraged to discuss this matter with the Training Director of the program if the alleged conduct problem of the student continues.

In the event a specific allegation of professional misconduct is brought against a Counseling Psychology student at times other than the Annual Reviews, the procedure for considering the allegation will be as follows, constituting a formal complaint:

1. The allegation is delivered in writing to the Director of Training.
2. The Director of Training investigates the allegation, with the investigation including a written response from the student involved.
3. If the Director of Training deems the allegation to have merit, the Director of Training presents the written record to the counseling psychology program faculty within 30 days of initial receipt for consideration. The student shall be given an opportunity to meet with the program faculty to respond verbally to the allegation.
4. The program faculty will first make a determination as to the validity of the complaint. In cases where the complaint is found to be valid, the program faculty may by majority vote elect among the following options: 1.) Refer the matter to the University's Office of Student Misconduct or other appropriate university offices. 2.) Formally reprimand the student in writing. 3.) Require appropriate remediation, suspending client contact or other activities during the remediation process. 4.) Suspend the student for a specified period of time. 5.) Dismiss the student from the program.

We follow the university policies and procedures related to Student’s Rights and Responsibilities Governing Student Behavior (Section IV) and Letter 2-022, Allegations of Academic Dishonesty (1984): OSU Faculty Handbook (2001, pp. 3233), academic Integrity Handbook for Faculty and other instructional personnel (July 2010 revision) [http://academicintegrity.okstate.edu/doc/OSUAIHandbook.pdf](http://academicintegrity.okstate.edu/doc/OSUAIHandbook.pdf)

5. **PROCEDURES USED TO HANDLE PROBLEMS AND COMPLAINTS**

SAHEP adheres to the due process procedures and mechanisms for handling academic problems, conflict situations, and grievances set forth by Oklahoma State University. However, students are encouraged, in the event of a problem, conflict, or grievance against a student, faculty member, or the program as a whole, to first approach (if feasible, given the nature of the problem) the student and/or faculty member involved or the Director of Training (if the student has a program-related conflict or grievance). If the problem cannot be solved to the satisfaction of all involved, then the student and/or the faculty member, and/or the Director of Training may take the matter up with the School Head for possible resolution. If necessary, the School Head may establish a committee to consider the problem or
grievance and possible resolutions or remedies, and the committee may forward its recommendations to the School Head. Students may take the matter to the Graduate College or to one of the appropriate university committees or boards for further consideration, if, in their estimation, a satisfactory or just resolution of the problem could not be attained at the departmental level.

Oklahoma State University has a number of committees or boards that students may approach to register complaints or grievances. The Academic Appeals Board reviews and renders judgments on complaints students make about grades they feel were unjustly assigned for courses they have taken. The Committee on Sexual Harassment addresses charges against faculty and staff for sexual harassment and similar inappropriate behaviors. The Traffic Appeals Board considers grievances students, staff, or faculty have regarding traffic regulations and violations.

6. OTHER PERTINENT INFORMATION

6.1 Association Memberships and Professional Activity

As indicated above, you are expected to join the American Psychological Association, including Division 17, Society of Counseling Psychology, of the American Psychological Association.

Other organizations you may want to join include the following: Oklahoma Psychological Association, American Association for Marriage and Family Therapy, the Association for Behavioral and Cognitive Therapies, Southwestern Psychological Association, American Counseling Association, and other associations related to your professional interests and goals. Faculty members are often active members of such organizations and are available for information and assistance regarding membership.

6.2 Professional and Research Interest of Core Counseling Psychology Faculty

See Counseling Psychology web page: http://education.okstate.edu/index.php/counseling-psychology-faculty

6.54 Accreditation and Licensing

This counseling psychology program has been developed consistently with state and national guidelines for counseling psychology programs and is accredited by the American Psychological Association. The program is listed as a psychology program by the National Register of Health Service Providers in Psychology and holds membership in the Council of Counseling Psychology Training Programs. The program has been designated to meet both APA standards as well as the standards for academic programs established by the Oklahoma State Board of Examiners of Psychologists.
7. ATTACHMENTS

7. Attachments

7.1 Plan of Study
   7.1a Post- MS Plan of Study (POS)
   7.1b Post –BAC Plan of Study for MS degree
   7.1c Prerequisite for MS POS for those entering Post BAC
   7.1.d Information and Procedures for Post-Bachelor Track Students
       Earning the M.S. in Educational Psychology En Route to the Ph.D
       in Educational Psychology, Specialization in Counseling Psychology

APPENDICIES

Appendix A – Practicum and Field Placement Evaluation

Appendix B – Trainee’s Evaluation of Supervisor

Appendix C – Graduation Procedures Checklist
   Appendix C.1 – Verification of Completion of the Creative Component
       For Post Bac Students

Appendix D – Doctoral Student Dissertation Journal Submission Form

Appendix E – CPSY Course Rotation

Appendix E.1 – CPSY Course Schedule (Spring 2008-2012)

Appendix F. - Verification forms for Program-Sanctioned Clinical Hours

Appendix G – Verification of Course transfer Form

Appendix H- Permission to Electronically send evaluation form

Appendix I- Verification of Having Read Handbook Form
## 7.1 a. PLAN OF STUDY WORKSHEET  
*(Post-master’s)*

### I. GENERAL PSYCHOLOGY CORE

<table>
<thead>
<tr>
<th>A. History &amp; Systems of Psychology (3)</th>
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<tbody>
<tr>
<td>EPSY 6133 Seminar: History &amp; Systems in Psychology</td>
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<tr>
<td>B. Biological Bases of Behavior (3)</td>
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<tr>
<td>EPSY 5329 Biological Bases of Behavior</td>
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<td>or</td>
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<tr>
<td>PSYC 6483 Neurobiological Psychology</td>
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<td>C. Cognitive/Affective Bases of Behavior (3)</td>
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<tr>
<td>EPSY 6163 Emotion and Cognition</td>
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<td>D. Social Bases of Behavior (3)</td>
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<tr>
<td>EPSY 5320 Theories of Social Psychology</td>
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<td>EPSY 5813 Theories of Social Psychology</td>
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<tr>
<td>PSYC 6563 Advanced Social Psychology</td>
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<td>E. Individual Behavior (9)</td>
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<tr>
<td>CPSY 6153 Personality Theories</td>
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<tr>
<td>CPSY 5563 Conceptualization &amp; Diagnosis</td>
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<td>PSYC 5113 Psychopathology</td>
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<td>EPSY 5103 Human Development in Psychology</td>
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<tr>
<td>F. Psychological Measurement and Assessment (9)</td>
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<tr>
<td>CPSY 5523 Individual Appraisal</td>
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**II. COUNSELING PSYCHOLOGY CORE (45)**

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<tr>
<th>Course</th>
<th>Suggested Semester</th>
<th>Semester Taken/Will Take</th>
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<tbody>
<tr>
<td><strong>A. Theories and Interventions (18)</strong></td>
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<tr>
<td>PSYC Cognitive Assessment or EPSY 5320 Individual Intellectual Assessment</td>
<td>Only offered every other summer</td>
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<tr>
<td>CPSY 6123 Adult Personality Assessment</td>
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<td><strong>B. Professionalism and Ethics (3)</strong></td>
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<tr>
<td>CPSY 6053 Ethical and Legal Issues in Professional Psychology*</td>
<td>Fall 1\textsuperscript{st} yr post-MS &amp; post-BS</td>
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<tr>
<td><strong>C. Multicultural Counseling (3)</strong></td>
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<tr>
<td>CPSY 5503 Multicultural Counseling</td>
<td>Take early in the program!</td>
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<td><strong>D. Supervised Practicum Experiences (15 minimum)</strong></td>
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<tr>
<td>CPSY 5593 Counseling Practicum</td>
<td>(transfer or post-bac)</td>
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<tr>
<td>CPSY 6431 Counseling Practicum I*</td>
<td>Fall 1\textsuperscript{st} yr post-MS</td>
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<td>CPSY 6423 Counseling Practicum II*</td>
<td>Spring 1\textsuperscript{st} yr post-MS</td>
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<td>CPSY 6433 Counseling Practicum III*</td>
<td>Fall 2\textsuperscript{nd} yr post-MS</td>
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<td>CPSY 6443 Counseling Practicum IV*</td>
<td>Spring 2\textsuperscript{nd} yr post-MS</td>
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</tr>
<tr>
<td><strong>E. Doctoral Dissertation (15 hrs)</strong></td>
<td></td>
<td>Discuss with your Chair, paying attention to Graduate College &amp; Financial Aid Requirements</td>
</tr>
</tbody>
</table>
CPSY 6000 Doctoral Thesis*

**F. Internship (6)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPSY 6560 Adv Internship Counseling Psychology</td>
<td>Fall, Spring, Summer (2 hrs each)</td>
</tr>
</tbody>
</table>

**III. RESEARCH CORE (33)**

<table>
<thead>
<tr>
<th>Statistics and Methods of Research and Evaluation (6)</th>
<th>Suggested Semester</th>
<th>Semester Taken/Will Take</th>
</tr>
</thead>
<tbody>
<tr>
<td>REMS 5013 Research Design and Methodology</td>
<td>Need 1st year if you do not already have</td>
<td></td>
</tr>
<tr>
<td>REMS 5953 Elementary Statistical Methods in Education</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**B. Quantitative Statistics Core (9)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>REMS 6003 Analyses of Variance</td>
<td>Fall 2nd yr or before</td>
</tr>
<tr>
<td>REMS 6013 Multiple Regression in Behavioral Studies</td>
<td>Fall 2nd yr or before</td>
</tr>
<tr>
<td>REMS 6373 Program Evaluation or REMS 6663 Applied Multivariate Research in Behavioral Studies or REMS 6023 Psychometric Theory</td>
<td></td>
</tr>
</tbody>
</table>

**C. Qualitative Research Core (3)**

<table>
<thead>
<tr>
<th>Course</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SCFD 5913 Introduction to Qualitative Inquiry or SOC 5273 Qualitative Research Methods</td>
<td></td>
</tr>
</tbody>
</table>

**ELECTIVES (9)**

1.)

2.)

3.)
7.1.b POST-BACHELOR’S TRACK STUDENTS MASTERS DEGREE

PLAN OF STUDY WORKSHEET

Total Hours Required for the MS in Educational Psychology, Option: Educational Psychology (36 credit hours)

**Educational Psychology Degree Core (6 hours, required):**

EPSY 5103 Human Development in Psychology

EPSY 5463 Psychology of Learning

**Research and Measurement (6 hours, required):**

REMS 5013 Research Design and Methodology

REMS 5953 Elementary Statistical Methods in Education

**Program Core (6 hours, required):**

EPSY 6133 History and Systems of Psychology

CPSY 5553 Principles of Counseling

**Creative Component with Cognate**

Electives listed below from the emphasis area with the development of a Creative Component. Related elective coursework to be determined by student with committee members.

**Emphasis in Counseling Psychology (12 hours required)**

CPSY 5453 Vocational and Career Counseling _____________

CPSY 5563 Conceptualization and Diagnosis _____________

CPSY 5683 Internship I ________________________________

CPSY 5693 Internship II _____________

**Electives (6 hours required)**

CPSY 5583 Group Process _____________
CPSY 5523 Individual Appraisal

ALL OF THESE COURSES ARE REQUIRED PREREQUISITE COURSES FOR POST-BACHELOR'S TRACK STUDENTS ADMITTED TO THE CPSY PH.D. PROGRAM (SEE ATTACHMENT 7.1A)

Total Graduate Level Credit Hours Required for Bachelors Track Students:
(129 credit hours minimum) Pre-Masters: 36 Post-Masters: 93
ATTACHMENT 7.1c
PREREQUISITE COURSEWORK

COUNSELING PSYCHOLOGY PREREQUISITE COURSEWORK
(FOR STUDENTS ADMITTED WITH BACHELOR’S DEGREES)

Course Semester
CPSY 5453 Vocational and Career Information  Summer (first semester)
CPSY 5473 Introduction to Counseling Practice  Summer (first semester)
CPSY 5553 Principles of Counseling  Summer (first semester)
CPSY 5523 Individual Appraisal  Fall
CPSY 5563 Conceptualization and Diagnosis  Fall
CPSY 5683 Internship in Counseling I  Fall
CPSY 5583 Group Process  Spring
CPSY 5693 Internship in Counseling II  Spring
REMS 5013 Research Design and Methodology  Spring (or Summer)
REMS 5953 Elementary Statistical Methods in Education  Spring (or Summer)
EPSY 5103 Human Development  Summer (or Spring)
EPSY 5463 Psychology of Learning  Summer (or Spring)
EPSY 6133 History and Systems of Psychology  Summer
ATTACHMENT 7.1d

INFORMATION AND PROCEDURES FOR POST BACHELORS TRACK STUDENTS EARNING THE MS IN EDUCATIONAL PSYCHOLOGY EN ROUTE TO THE PH.D. IN EDUCATIONAL PSYCHOLOGY, SPECIALIZATION COUNSELING PSYCHOLOGY

Information and Procedures for Post-Bachelor’s Track Students Earning the MS in Educational Psychology en route to the Ph.D.

M.S. in Educational Psychology

Program Description

Educational Psychology is concerned with all aspects of psychology that are relevant to education, in particular, with three specific areas of study including: Human Development and Learning, Gifted Education and Counseling Psychology (A non-terminal emphasis open only to doctoral students in Counseling Psychology). The role of Educational Psychology is to bring together theory and research from psychology and related disciplines in order to facilitate healthy human development and effective learning and teaching.

The Master's of Science degree in Educational Psychology offers three areas of emphasis; all should be viewed as applied programs that define capabilities, knowledge, skills and competencies of the graduate. These competencies focus on the human learner in educational situations. This high-level applied degree program has as its major goal to prepare the graduate to perform effectively as professionals in schools and/or related educational settings.

Total Hours Required for the MS in Educational Psychology, Option: Educational Psychology (36 credit hours)

Educational Psychology Degree Core (6 hours, required):
EPSY 5103* Human Development in Psychology (2nd summer)
EPSY 5463* Psychology of Learning (2nd summer)

Research and Measurement (6 hours, required):
REMS 5013* Research Design and Methodology (1st spring)
REMS 5953* Elementary Statistical Methods in Education (1st spring)

Program Core (6 hours, required):
EPSY 6133* History and Systems of Psychology (2nd summer)
CPSY 5553* Principles of Counseling (1st summer)

Creative Component with Cognate
Electives listed below from the emphasis area with the development of a Creative Component. Related elective coursework to be determined by student with committee members.

Emphasis in Counseling Psychology (12 hours required)
CPSY 5453* Vocational and Career information (*1st summer*)
CPSY 5563* Conceptualization and Diagnosis (*1st Fall*)
CPSY 5683* Internship I (*1st Fall*)
CPSY 5693* Internship II (*1st Spring*)

**Electives (6 hours required)**
CPSY 5583* Group Process (*1st Spring*)
CPSY 5523* Individual Appraisal (*1st Fall*)

Also need CPSY 5473  Intro to Counseling Practice (*1st summer*) as prerequisite to Counseling Internships; Also take  *CPSY 6053 Ethical and Legal Issues in Professional Psychology (*1st fall*)

* Indicates courses which are required prerequisite courses for post bachelors track students admitted to the CPSY Ph.D. program (See Attachment 7.1a)

**Final Portfolio**

Master’s of Science Degree - Educational Psychology Educational Psychology Option

The MS in Educational Psychology Program has an approved process that assesses professional growth and learning in the student’s master’s program by the use of the Final Portfolio, in lieu of a written examination. Students who complete a creative component will submit their Final Portfolio during the semester they intend to graduate. Submission and approval of the Portfolio must follow all University policies related to deadlines and other regulations. Students who are completing their degree programs will arrange a final presentation with committee members after they have submitted the Final Portfolio to committee members.

The Final Portfolio will include a counseling philosophy and evidence of competencies in related areas of study. Students must make a conscious effort to collect the products (e.g. papers, presentations, curricula) developed for any coursework and professional experiences during their graduate program. The Portfolio will also include the creative component. The student and his or her advisor will organize these materials so that the Final Portfolio is presented at the time of the final meeting with committee members. This meeting includes presenting the finished creative component and reviewing the Final Portfolio.

**Portfolio Development**
The Final Portfolio includes a table of contents and an introduction to the Portfolio, in addition to the products developed during the courses of study at OSU. The introduction consists of a philosophy of counseling and a curriculum vita. The Portfolio is then organized according to the products developed in coursework and outside professional activities that demonstrate performance in the student’s areas of study. The areas will include Inquiry and Research, Human Development, and other topics related to the emphasis studied. Emphases in the MS degree may be instructional or developmental psychology, gifted education, or preparation for the doctorate in Counseling Psychology.

The completed Portfolio is submitted to the student’s committee members with at least two
weeks for each committee member to review prior to the final presentation meeting. The committee members will determine the quality of the Portfolio using professional standards of academic performance. Committee members will provide feedback to the student on areas of strength and limitation. Students will receive high pass, pass, low pass or fail on the Portfolio. Pass or fail results will be reported to the COE Graduate Records Office and OSU Graduate College by the student’s committee chair. A copy of the portfolio will be given to the Training Director for your file. Passing results must be reported in order to graduate.

**Sample Outline for Final Portfolio**

Educational Psychology Master’s of Science Degree – Option: Educational Psychology

I. **Introduction**
   A. *Philosophy of Counseling*
   B. *Curriculum vita*

II. **Areas of Study**
   A. *Educational Psychology Degree Core*
      1. EPSY 5103: Human Development in Psychology (Include product(s) developed)
      2. EPSY 5463: Psychology of Learning (Include product(s) developed)

   B. *Research and Measurement*
      1. REMS 5013: Research Design and Methodology (List title of research proposal, and include research proposal)
      2. REMS 5963: Elementary Statistical Methods in Education (Include product(s) developed)

   C. *Program Core*
      1. EPSY 6133: History and Systems of Psychology (Include product(s) developed)
      2. CPSY 5555: Principles of Counseling (Include product(s) developed)

   D. *Counseling Psychology*
      1. CPSY 5453: Vocational and Career Counseling (Include product(s) developed)
      2. CPSY 5523: Individual Appraisal (Include product(s) developed)
      3. CPSY 5563: Conceptualization and Diagnosis (Include product(s) developed)
      4. CPSY 5583: Group Process (Include product(s) developed)
      5. CPSY 5683: Internship I (Include product(s) developed)
      6. CPSY 5693: Internship II (Include product(s) developed)
III. Creative Component

A. (Title of Component and copy of it)
B. (Evaluation Evidence)
C. (Intended Professional Audience)

Procedures for Handling Students Admitted into Doctoral Programs Who Earn Master’s Degrees en route

1. All students admitted into the respective doctoral programs will be identified in SIS as being doctoral students in their programs; this will ensure that they will be identified as doctoral students by the Graduate College, the Registrar’s Office, and by Financial Aid.

2. Students who plan to earn master’s degrees will submit a master’s plan of study to the graduate college prior to completing their 17th hour; these plans of study will be submitted under a cover memo written by the Department noting that the students are admitted to the doctoral program but will be earning their master’s degrees.

3. During the semester in which students plan to earn their master’s degrees, the following will need to occur:

   a) Students will file a diploma application by the date specified in the University calendar.

   b) Shortly before pre-enrollment begins, each department will be responsible for submitting materials to the Registrar’s Office - these will include a list identifying the students who will be earning a master’s degree that semester and a copy of each student’s approved plan of study.

   c) The Registrar’s Office will open and close a matriculation specifically for the master’s degree – they will create a record of only those classes listed on the master’s plan of study; all other classes will remain in the matriculation record for the doctoral degree.

   d) Students’ ability to pre-enroll for courses the following semester should not be affected by the receipt of the master’s degree, as the Registrar’s Office will close the matriculation for the master’s degree and only the matriculation for the doctoral degree will remain open.

   e) Students’ financial aid status should not be affected by the receipt of the master’s degree, as their identified status will remain that of a doctoral student.

Departments will need to check graduation clearance forms generated at the time of the master’s degree to make sure that students are correctly identified as receiving the master’s degree, rather than the doctoral degree, at this point. After receipt of the master’s degree, students will need to submit doctoral plans of study (by the 28th hour after the master’s degree). Each department will need to verify the lists generated by the Graduate College of students with and without plans of study. These may not be accurate.
since both a master’s and a doctoral plan of study will need to be submitted and approved for these students, and the status of only one POS may be identified through SIS.

6. Each department is responsible for communicating these procedures to its graduate students. If a student experiences difficulties (e.g., unable to pre-enroll, errors in financial aid status), then he/she should notify his/her Head, who will work with the appropriate parties to resolve these difficulties.
ATTACHMENT 7.2

COUNSELING PSYCHOLOGY PRACTICUM GUIDELINES

Counseling Psychology Practicum Guidelines

1. Doctoral practicum students in Counseling Psychology are placed at practicum sites by the Director of Training for the Counseling Psychology Program in collaboration with the Counseling Psychology Faculty. Practicum assignments are made on the basis of (1) the student's professional goals; (2) the student's professional experience, skills, and knowledge that qualify him/her to work at a particular practicum site; and (3) the faculty's judgment regarding the kind of practicum experience the student may need to complement his/her professional training.

2. The Director of Training meets with students to review their vitae and solicit their input regarding practicum placement and makes recommendations to the Counseling Psychology Faculty about the placement of students. The Director of Training sends to the practicum sites the names of students selected for placement at their sites. The students must make an appointment for an interview at the practicum site, and final approval rests with the practicum site professional staff and supervisors. Practicum site supervisors forward their confirmation of placement of students at their site to the Director of Training. A formal contract to place and train each student at the practicum site is signed by the practicum site supervisor or agency director and the Director of Training. In the case of off-campus, paid practicum placements, a formal contract is signed by the organizational head of the practicum agency and a university official. Students who are placed in off-campus, paid practicum positions typically receive their pay in the form of a graduate assistantship from OSU. The Director of Training maintains a record on each student (in the student’s file) which contains on-site and/or off-site supervisor evaluations (as relevant; see Appendix A), and hour logs of the student's practicum experiences for that semester. Students must provide a copy of the practicum supervisor’s evaluation of student performance and the practicum hour logs to their on-site and/or off-site clinical supervisors early in the semester. Faculty and site supervisors complete the practicum evaluations of their supervisees and discuss them with each of their supervisees. The supervisor and supervisee must sign these evaluation forms. The student must provide a copy of their signed practicum supervisor’s evaluation of student performance and practicum hour logs to their faculty practicum instructors and the Director of Training before the end of each practicum semester for your student file. Students should keep an original copy of the practicum evaluation forms and their practicum hour logs indefinitely. Each semester you also should give to the Training Director a copy of your evaluation of your supervisor, which you have discussed with that supervisor. These are in a file kept by the Training Director. Do not do this for supervisors who are core faculty members. The information from these forms may be needed for future practicum placements, for internship applications, as well as for licensure. Given mobility issues and the reality that many students are licensed in more than one state or may apply to transfer their licenses to other state, this practicum document mentioned above should be kept indefinitely by the student.

3. The faculty hold weekly class meetings as part of the practicum coursework (CPSY 6413,
6423, 6433, 6443) with practicum students (120 minutes minimum), and site supervisors provide individual supervision (60 minutes minimum per week) for each practicum student. In addition to the faculty-supervised class meeting each week, students spend approximately 15 hours per week at the practicum site (including the 60 minute minimum of individual supervision with the site supervisor). Out of the total 15 hours per week commitment, an average of 5 hours per week (as a minimum) must involve direct client contact. The total hours of practicum experience each year must be a minimum of 450 hours (15 hours per week for 15 weeks totaling 225 per semester), 150 of which must involve direct client contact and 75 hours of supervision (30 individual and 45 team). You should begin keeping a log of all practice hours right away. Refer to the form used by APPIC for internship applications for categories. An excel sheet will be provided, based upon information requested by APPIC for internship applications, for you to begin tracking your hours.

4. Students in the Counseling Psychology Program, at the master’s track level, complete two academic years of practicum for a total of 900 hours minimum. They enroll in a minimum of four semesters of Advanced Practicum (CPSY 6413, 6423, 6433, 6443). Students completing a 12-month practicum contract must also enroll in CPSY 6310 during the Summer Semester. Students in the Counseling Psychology program, at the post bachelor’s track level, complete six semesters of practicum coursework (CPSY 5683, 5693, 6413, 6423, 6433, 6443) —equivalent to three academic years of practicum. After completing all coursework, practica, and comprehensive exams, students are then required to complete a 2000 hour pre-doctoral professional psychology internship as part of their field experience requirement. Students enroll in CPSY 6560 Advanced Internship in Counseling Psychology for 2 credit hours for each of the three semesters of internship.

5. The faculty supervisor assigned to a practicum course is available not only for the weekly classes, but also serves as liaison to the practicum site and meets as is necessary to resolve practicum-related issues with the practicum site supervisor and staff. Faculty supervisors provide individual supervision at designated practicum sites that do not have a doctoral-level supervisor who is licensed or license-eligible as a psychologist. That is, the site-supervisors for Counseling Psychology students must be licensed or license-eligible as psychologists, or a faculty supervisor who is licensed or license-eligible as a psychologist provides individual supervision.

6. Students may work at a given practicum site for only one academic year. The second academic year practicum placement for Counseling Psychology students must be at a different site than their first year placement. Exceptions to this policy must be pre-approved by the Counseling Area Faculty.

7. Students are expected to be treated with dignity and respect and be granted an appropriate level of responsibility given their background, experience, and level of training. Students are expected to treat their supervisor with respect.

8. Through their required supervised practicum experiences, students will develop the following competencies, which are assessed via supervisor evaluations and practicum course instructors:
A. Understanding of and commitment to professional and social responsibilities as defined by law and the ethical principles of their profession;

B. Capability in conceptualizing human problems;

C. Knowledge and skills relevant to the full range of human variability, such as people with handicapping conditions, differing ages, genders, ethnic and racial backgrounds, religions, sexual orientations, life-styles, and social/cultural backgrounds;

D. Understanding of their personalities, values, and biases, and of their impact upon others in professional interactions;

E. Skill in the provision of professional services and in related professional interactions, including systematic observation of behavior, interviewing, assessment, diagnosing, counseling, and consultation.

F. Ability to contribute to current knowledge and practice.

9. Students have the opportunity to evaluate their site supervisors and faculty supervisors. Student evaluations of supervisors may be completed after the students have received their end-of-semester evaluations. A Supervisor Evaluation Form (Appendix C) is provided to students, site supervisors, and faculty supervisors at the beginning of each semester. Students submit these evaluations to their site and faculty supervisors after final grades for the semester have been submitted.

10. Elective supervised practicum experiences are available for students who wish to develop additional sub-specialty competencies.
ATTACHMENT 7.3

DOCTORAL COMPREHENSIVE EXAM

Doctoral Comprehensive Exam Revision 8/10
Comprehensive exams are offered every Spring semester. Exams are typically offered the first week after spring break, but may be offered at other time Spring semester.

I. Schedule
   A. Written exams for the Theory and Research portions will be given on Monday, Tuesday or Wednesday, each in the morning for four hours. (Please note: We are in the process of reconsidering how we assess research competency. This new process will be decided upon and shared with the students in the 2011-12 semester.)
   B. Exams will be administered for four hours, usually from 8:30 a.m. to 12:30 p.m.
   C. Students may sit both days or they may take only the Research portion or the Theory portion.
   D. There will be no scheduled breaks; however, students may take breaks as needed.
   E. The Practice portion of the comprehensive exam, which takes approximately one hour, will be scheduled separately with the Counseling area faculty as an oral exam.

II. Format
   A. All questions for the written examination days will be distributed at 8:30 a.m.
   B. The research exam will include (a) question(s) on the areas of:
      1. Research, Statistics, and Measurement
      2. Research Applied to Counseling Psychology
   C. The theory will include (a) question(s) on the area of:
      1. Theory
   D. Another day will be scheduled with the Counseling area faculty for the Practice portion, which will be an oral examination. The Practice portion will include questions (two or more) on the areas of:
      1. Practice - Application of Theory
      2. Professionalism and Ethics

III. Content

   Students are expected to be familiar with the content of coursework and applied experiences from the program. Students should also be familiar with relevant ethical standards and current literature from the appropriate journals. Citations are expected. Questions will assume knowledge of all prerequisite master's level coursework. A general, non-inclusive guide to courses and their area is:
   A. Research, Statistics, and Measurement
      1. REMS 5013 – Research Design and Methodology
      2. REMS 6003 – Analysis of Variance
      3. REMS 6013 – Multiple Regression Analysis in Behavioral Studies and where appropriate
      2. REMS 6373 - Program Evaluation
3. REMS 6663 - Multivariate Statistics
4. SCFD 6123 - Qualitative Research I
5. REMS 6023 - Psychometric Theory

B. Theory
1. EPSY 5103 - Human Development
2. EPSY 5463 - Psychology of Learning
3. CPSY 6123 - Personality Theories
4. CPSY 5503 - Multicultural Counseling
5. CPSY 6313 - Advanced Group Interventions
6. CPSY 5543 - Career Development Theories
7. CPSY 6083 - Principles of Counseling Psychology
8. CPSY 6553 Adv Marital & Family Treatment
9. Consultation as covered in PRAC III

C. Practice, Professionalism, and Ethics (material gathered from across coursework and outside reading)
1. CPSY 6053 - Ethical and Legal Issues in Professional Psychology
2. CPSY 6543 - Clinical Supervision

While the courses designated above are suggested as the focus for each topic, students should expect that some questions may overlap in content.
ATTACHMENT 7.4

ANNUAL STUDENT EVALUATION

MEMORANDUM

TO: Counseling Psychology Doctoral Students

FROM: Sue C. Jacobs, Ph.D.
       Director of Training

SUBJECT: Annual Evaluation

All doctoral students are reviewed on an annual basis by the area faculty. This evaluation consists in part of a self-evaluation of professional development, academic progress, personal development, and other information. The annual evaluation also can serve as an opportunity for you to give feedback to the faculty regarding courses, requirements, etc.

Please think about and write down your professional accomplishments for the academic year as well as your areas for professional growth.

The review process also consists of faculty discussion of each student and the completed evaluation form. Your major advisor (or your temporary advisor, if you do not have a permanent major advisor) is responsible for giving you feedback. You are responsible for making an appointment with your advisor this feedback. A copy of the evaluation form will be placed in your file.

Please contact me if you have any questions regarding the annual evaluation.
Student Name_______________________________

Temporary Advisor/FAC Chair________________

Year in Program____________________________

Academic Year___2009-2010_______________

Print out and attach your non-official transcript

Annual Student Evaluation

Please rate the statements below regarding your professional attitudes, skill, and performance using the following scale:

1  2  3  4  5  or N/A

Strongly Disagree  Disagree  Neutral  Agree  Strongly Agree

I. Understanding of Core Content areas in psychology

_____Successfully completed, or plans to complete coursework needed to meet requirement for the General Psychology Core.

-Please list courses taken to fulfill requirement-

II. Understanding of research methodology and its application to psychological inquiry from both an idiographic and nomothetic approach.

_____Successfully completed, or plans to complete, coursework needed to meet Research Core requirement.

-Please list courses taken-

_____Successfully completed research portion of comprehensive exam.

_____Demonstrated appropriate progress towards the completion of their dissertation (with regards to year in the program)

_____Demonstrated gain in competency in the ideological approach to psychological inquiry through practicum experience by applying the scientific method to individuals in treatment.
III. Ability to integrate theory, research, and practice in the development of an attitude of learning which enables adaptation to the evolving bodies of knowledge in these areas.

_____ Demonstrates an attitude of learning that enables an integration of various aspects of different psychological areas.
_____ Receptive to feedback from others.
_____ Utilizes feedback when given.
_____ Willing to modify or try new approaches in their counseling/learning style.

IV. Ability to conduct independent research.

_____ Participates in research via grants, teams, etc.
_____ Demonstrates effective skills and knowledge regarding performing research activities.
- Please list research activities involved in throughout the year -

V. Ability to conceptualize and diagnose psychological problems.

_____ Demonstrates adequate knowledge regarding appropriate diagnosis.
_____ Has strong conceptualization skills.
- Strengths -

- Areas of improvement -

VI. Understanding of the appropriate use of psychological assessment materials and the ability to integrate assessment data with treatment.

_____ Completed, or plans to complete, all coursework needed to fulfill the Assessment Requirement.
- Please list courses completed -

_____ Proficient in writing descriptive psychological evaluations.
_____ Demonstrates adequate knowledge of appropriate test and administration procedures.
VII. An in-depth understanding of professional and social responsibility as defined by law and the APA Ethics Code.

_____ Demonstrates awareness of ethical/legal responsibilities.
_____ Conducts self in a professional manner.
_____ Successfully completed CPSY 6053 Professionalism and Ethics in Counseling Psychology.

VIII. Development of skills in the treatment of both developmental and psychopathological problems.

_____ Demonstrates knowledge of appropriate intervention skills as seen by supervisor in practicum and supervision.

-Strengths -

-Areas needing improvement-

IX. Expertise in and in-depth understanding of the field of counseling psychology.

_____ Successfully completed 18-hour portion of CPSY Core
_____ Successfully completed theory and practice portions of comprehensive examination

X. Demonstrates an in-depth understanding of both normal psychological development and psychopathological processes.

_____ Completed, or plans to complete, requirement of Developmental Psychology.

-Please list courses taken-

_____ Completed, or plans to complete, coursework to fulfill requirement of Psychopathology.

-Please list courses taken-

_____ Successfully completed the comprehensive exam.

-Please list practicum work completed as well as in progress-
XI. Understanding of individual and cultural differences as they relate to theory, research, and practice.

_____ Sensitive to differences when working with culturally different clients.
_____ Possesses an understanding of cultural differences as they relate to theory.
_____ Possesses an understanding of cultural differences as they relate to practice.
_____ Possesses an understanding of cultural differences as they relate to research.

XII. Understanding of self and professional relationships as these relate to science and practice.

_____ Successfully completed practicum sequence.
_____ Developing appropriate focus on self, receptiveness toward feedback.
_____ Developing professional behavior with clients, peers, and faculty in relevant professional settings.

XIII. A) List professional associations of which you are a member:

 B) List Papers, posters or workshops at conferences/professional meetings on which you were an author or co-author 2009-2010:

 C) List articles in professional scientific journals in which you were author or co-author 2009-2010:

 D) Total number of intervention and assessment hours 2009-10
   Total Number of non-direct practicum hours 2009-10
   Total Number of hours supervision received 2009-10

 E. List your GA’s for 2009-10

 F List other teaching 2009-10:

 G. List any service positions or other service you engaged in during 2009-2010

 H. List any honors you received in 2009-2010
General Comments regarding your performance and goals for 2010-2011:


Student Signature  Date


Faculty Signature  Date
APPENDIX A

PRACTICUM AND FIELD PLACEMENT EVALUATIONS
Oklahoma State University

This form was developed by Counseling Psychology faculty members at the University of Missouri-Columbia. It is used and adapted with permission for the Counseling Psychology program at Oklahoma State University. Version: 11/27/2007

Student: __________________________ Supervisor: __________________________
Semester/Year: ____________________ Placement Location: ____________________
Date of Review: ____________________

Student Level: List all previous practica and field placements and provide estimate of prior number of face-to-face contact hours below:

Previous practica and field placements:
Site:______________ # of Semesters:_________ Approximate face-to-face contact hours:____
Site:______________ # of Semesters:_________ Approximate face-to-face contact hours:____
Site:______________ # of Semesters:_________ Approximate face-to-face contact hours:____
Site:______________ # of Semesters:_________ Approximate face-to-face contact hours:____

Please continue list on back of this page if needed

Evaluation is most beneficial when it is a collaborative process to facilitate growth, to pinpoint areas of strength and difficulty, and to refine goals. It is a tool for evaluating performance and also a vehicle for exchange. At the end of the semester, the trainee’s competencies in each of the areas designated below should be discussed and evaluated.

DIRECTIONS: Below are several general areas of professional competencies, each with a set of specific skills or behaviors for evaluation

<table>
<thead>
<tr>
<th>Harmful to Other’s Welfare</th>
<th>Needs Improvement</th>
<th>Average for Level of Training &amp; Experience</th>
<th>Clear Strength</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Using the above rating scale, provide a numeric rating for each skill or behavior listed which best reflects the level of the trainee’s performance as observed in the most recent evaluation period. If you have not been able to observe or evaluate this skill, write “U/A” for “Unable to Evaluate.” For areas that are not required for this level of training or at this site, write “N/A.”
Very Important: When giving ratings, the comparison is other individuals at that level (i.e., other individuals in their first practicum, second practicum, etc.). Given this, there should be no constriction of ratings (i.e., a person could be rated anywhere from 0 – 5). A zero should be given when you judge the trainee’s skills to be of grave concern, and thus potentially harmful to the welfare of others such as client’s or practicum classmates.

### INTAKE:

**Individual skills:**

<table>
<thead>
<tr>
<th>Observed Level:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adequately identifies and clarifies nature of the client’s presenting problem</td>
</tr>
<tr>
<td>Gathers sufficient information and history in most relevant areas</td>
</tr>
<tr>
<td>Can assess client strengths and problem areas</td>
</tr>
<tr>
<td>Determines environmental stressors and support systems that come to bear on client issues</td>
</tr>
<tr>
<td>Identifies and establishes realistic counseling goals; distinguishes between immediate and long term goals</td>
</tr>
<tr>
<td>Can develop a working diagnosis</td>
</tr>
<tr>
<td>Assesses for suicidal/homicidal ideation</td>
</tr>
<tr>
<td>Evaluates client motivation and determines appropriateness of/readiness for counseling</td>
</tr>
<tr>
<td>Writes intake reports that reflect the content of the interview</td>
</tr>
<tr>
<td>Demonstrates appropriate balance between information gathering and therapeutic alliance</td>
</tr>
</tbody>
</table>

**Comments:**

### COUNSELING AND THERAPY SKILLS:

**Counseling skills:** Below is a list of both general and specific individual counseling skills, followed by a general rating for couples and group counseling. With respect to the individual skills, some are basic, early skills and some are advanced skills that a beginning trainee would not be yet be expected to have. If this is the case, remember to use the N/A rating. Also, clearly, some of these skills are more or less appropriate given the particular client issue and focus of counseling, and so remember that a rating of U/A is also available. Most important is that the practicum student has the capacity to successfully utilize the skills appropriate for their level and/or the client situation, and has some insight into when they are more likely to be effective.

<table>
<thead>
<tr>
<th>Observed Level:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic case management (scheduling with client, following up on no shows, etc.)</td>
</tr>
<tr>
<td>Active Listening (Attending)</td>
</tr>
<tr>
<td>Tracking Content</td>
</tr>
<tr>
<td>Restating Content (i.e., Paraphrasing and Summarizing)</td>
</tr>
<tr>
<td>Information Giving</td>
</tr>
<tr>
<td>Normalizing Client’s Experience</td>
</tr>
<tr>
<td>Rapport Building</td>
</tr>
</tbody>
</table>
Develops and maintains an effective therapeutic relationship
Asking open and closed questions (knowing when each is appropriate)
Facilitating client’s problem solving (brainstorming)
Encouraging and reinforcing client (praise)
Basic goal setting with client
Implementing therapy goals
Demonstrates an effective level of empathetic understanding with clients
Recognizes and is responsive to client nonverbal behavior
Recognizing and Reflecting Affect
Deepening Affect
Demonstrates an adequate awareness and responsiveness to cognitive material
Demonstrates an adequate awareness and responsiveness to behavioral material
Uses silence effectively
Confrontation
Offering Interpretations
Appropriate understanding of and use of self-disclosure as appropriate
Assigning and following through on homework (including incomplete assignments)
Processing interactions in session (e.g., “What’s it like for you when I say that? I’ve noticed that every time I talk about feelings, you change the subject.”)
Addressing issues related to client motivation/readiness/resistance
Utilizing advanced techniques (e.g., gestalt, two chair, guided imagery, role playing, etc.)
Providing information about client’s issues (e.g., psycho education regarding stages of grief)
Guiding the client to discuss issues in depth; facilitating the client’s own insights
Demonstrating overall flexibility in interventions
Has awareness of personal style and use of self in counseling
Conceptualizes client concerns in a way that usually guides and is consistent with the therapy process, goals, and interventions
Considers various treatment approaches and the implicates of each
Develops and follows a treatment plan
Is sensitive to and can appropriately manage termination issues of both client and counselor
Is aware of and makes appropriate use of campus and community resources
Completing paperwork
Demonstrates adequate group therapy skills
Demonstrates adequate couple’s therapy skills

Comments:

CRISIS MANAGEMENT:

<table>
<thead>
<tr>
<th>Individual skills</th>
<th>Observed Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriately seeks consultation in crisis situations</td>
<td></td>
</tr>
<tr>
<td>Appropriately assesses the magnitude of client crisis</td>
<td></td>
</tr>
<tr>
<td>Determines appropriate level of intervention needed</td>
<td></td>
</tr>
<tr>
<td>Appropriately accesses community resources as needed</td>
<td></td>
</tr>
<tr>
<td>Appropriately documents steps taken during crisis</td>
<td></td>
</tr>
<tr>
<td>Coordinates immediate response (e.g., police, family, insurance, hospital, etc.) as necessary</td>
<td></td>
</tr>
<tr>
<td>Provides appropriate follow-up after crisis contacts</td>
<td></td>
</tr>
<tr>
<td>Appropriately assesses client risk of suicide/homicide</td>
<td></td>
</tr>
<tr>
<td>Demonstrates understanding of the differences between crisis intervention and individual therapy</td>
<td></td>
</tr>
</tbody>
</table>

**Comments:**

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**SENSITIVITY TO DIVERSITY:**

<table>
<thead>
<tr>
<th>Individual skills:</th>
<th>Observed Level:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrates sensitivity to possible contributions of the client’s and the trainee’s own culture, ethnicity, nationality, gender, sexual orientation, physical challenge, religion, age, size and other aspects of human diversity, to the therapeutic relationship</td>
<td></td>
</tr>
<tr>
<td>Demonstrates theoretical knowledge and ability to employ effective techniques with special populations</td>
<td></td>
</tr>
<tr>
<td>Demonstrates an awareness of own attitudes and limitations, and how these affect the counseling process</td>
<td></td>
</tr>
<tr>
<td>Demonstrates behavior consistent with an appreciation of and respect for diversity in the following areas: culture, ethnicity, nationality, gender, sexual orientation, physical challenge, religion, age, size and other aspects of human diversity</td>
<td></td>
</tr>
</tbody>
</table>

**Comments:**

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**USE OF SUPERVISION/TRAINING:**

<table>
<thead>
<tr>
<th>Individual Supervision:</th>
<th>Observed Level:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consistently and punctually attends and is prepared for supervision</td>
<td></td>
</tr>
<tr>
<td>Actively solicits, is open and responsive to feedback and supervisory suggestions</td>
<td></td>
</tr>
<tr>
<td>Utilizes supervision to develop self-awareness of strengths and limitations as a therapist</td>
<td></td>
</tr>
<tr>
<td>Demonstrates willingness to make purposeful changes in self</td>
<td></td>
</tr>
<tr>
<td>Is appropriately assertive in articulating own training needs</td>
<td></td>
</tr>
<tr>
<td>Is aware of limitations and recognizes the need for supervision, referral, or consultation</td>
<td></td>
</tr>
<tr>
<td>Demonstrates a willingness to discuss and analyze own behavior as a therapist (e.g., countertransference issues, parallel process)</td>
<td></td>
</tr>
<tr>
<td>Differentiates between supervision and personal therapy (e.g., maintains appropriate level of self-disclosure, makes appropriate requests of supervisor)</td>
<td></td>
</tr>
<tr>
<td>Addresses multicultural and other issues relating to diversity in supervision</td>
<td></td>
</tr>
</tbody>
</table>
Demonstrates a willingness to share his/her work with supervisor (through tapes, observation, case presentations, etc.)

**Group Supervision/Practicum Class:**

Demonstrates a willingness to share his/her work with practicum class and instructor (through tapes, observation, case presentations, etc.)
Organizes and presents well as required (i.e., case presentations)
Establishes collegial relationships with classmates
Provides appropriate positive feedback to peers
Provides appropriate constructive feedback to peers
Contributes to discussion in class
Is open to and makes use of feedback provided by peers and instructor

**Individual Supervisor Comments:**

---

**Practicum Instructor Comment**

---

**ETHICAL SENSITIVITY AND PROFESSIONALISM:**

<table>
<thead>
<tr>
<th><strong>Individual skills:</strong></th>
<th><strong>Observed Level:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrates a working knowledge of and adheres to APA ethical guidelines and standards</td>
<td></td>
</tr>
<tr>
<td>Conducts self in a manner consistent with the professional standards in this setting (e.g., boundaries, dual relationships)</td>
<td></td>
</tr>
<tr>
<td>Demonstrates an appropriate professional demeanor in appearance and behavior</td>
<td></td>
</tr>
<tr>
<td>Establishes productive working relationships with peers, supervisors and staff</td>
<td></td>
</tr>
<tr>
<td>Completes commitments in a prompt and professional manner</td>
<td></td>
</tr>
<tr>
<td>Shows self-evaluation, self-direction, and motivation for professional growth</td>
<td></td>
</tr>
<tr>
<td>Shows an awareness of and ability to cope with personal issues which might interfere with professional duties, services and/or relationships</td>
<td></td>
</tr>
<tr>
<td>Consistently informs clients of administrative and confidentiality issues (e.g., alternative choices, credentials or supervisory status, confidentiality limits, policies/procedures, session limits, cancellations, dual relationships, etc.)</td>
<td></td>
</tr>
<tr>
<td>Seeks consultation on ethical, legal, and medical matters concerning own clients and those of supervisee</td>
<td></td>
</tr>
<tr>
<td>Keeps client appointments punctually</td>
<td></td>
</tr>
<tr>
<td>Completes and turns in progress notes in a timely manner</td>
<td></td>
</tr>
<tr>
<td>Completes paperwork (e.g., treatment plans) and turns in report in a timely manner</td>
<td></td>
</tr>
<tr>
<td>Maintains clinical responsibility in a professional manner</td>
<td></td>
</tr>
<tr>
<td>Regularly attends and is punctual for any required agency meetings or staffings</td>
<td></td>
</tr>
</tbody>
</table>

**Comments:**
### OUTREACH AND CONSULTATION: (Specific Field Placement Sites Only)

<table>
<thead>
<tr>
<th>Individual skills</th>
<th>Observed Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrates competence in preparing &amp; presenting workshops</td>
<td></td>
</tr>
<tr>
<td>Participates actively in opportunities to engage in outreach programming</td>
<td></td>
</tr>
<tr>
<td>Presents programs in areas of expertise or seeks out appropriate supervision</td>
<td></td>
</tr>
<tr>
<td>Responds as requested to questions from the university &amp; local communities in</td>
<td></td>
</tr>
<tr>
<td>areas of expertise</td>
<td></td>
</tr>
<tr>
<td>Demonstrates knowledge of appropriate clinical and ethical concepts when offering</td>
<td></td>
</tr>
<tr>
<td>consultation</td>
<td></td>
</tr>
</tbody>
</table>

**Comments:**

### TESTING AND ASSESSMENT (Specific Field Placement Sites Only):

<table>
<thead>
<tr>
<th>Individual skills</th>
<th>Observed Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completes test administration and generates a written report in a timely manner</td>
<td></td>
</tr>
<tr>
<td>Incorporates accurate conceptualizations of client dynamics (i.e., testing data is</td>
<td></td>
</tr>
<tr>
<td>interpreted correctly)</td>
<td></td>
</tr>
<tr>
<td>Integrates and conveys testing data in a coherent manner throughout the report</td>
<td></td>
</tr>
<tr>
<td>Demonstrates the ability to generate relevant and thoughtful treatment planning</td>
<td></td>
</tr>
<tr>
<td>recommendations and/or accommodations</td>
<td></td>
</tr>
<tr>
<td>Summarizes testing data in an organized and coherent manner</td>
<td></td>
</tr>
<tr>
<td>Provides client with feedback in a timely and professional manner</td>
<td></td>
</tr>
<tr>
<td>Communicates results to referral source(s), as needed</td>
<td></td>
</tr>
<tr>
<td>Demonstrates knowledge of instrument selection</td>
<td></td>
</tr>
<tr>
<td>Administers and scores instruments competently</td>
<td></td>
</tr>
</tbody>
</table>

**Comments:**

### PROVISION OF SUPERVISION: (Specific Field Placement Sites Only)

<table>
<thead>
<tr>
<th>Individual skills</th>
<th>Observed Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrates ability to provide constructive and timely feedback to supervisees</td>
<td></td>
</tr>
<tr>
<td>Makes adequate use of clinical discussion, review of tapes, and review of</td>
<td></td>
</tr>
<tr>
<td>documentation in supervision</td>
<td></td>
</tr>
<tr>
<td>Understands own strengths and limitations in the role of supervision</td>
<td></td>
</tr>
<tr>
<td>Periodically discusses supervisee’s progress toward training goals with their own</td>
<td></td>
</tr>
<tr>
<td>supervisor and during supervision-of-supervision</td>
<td></td>
</tr>
<tr>
<td>Aids supervisee in developing case conceptualizations</td>
<td></td>
</tr>
<tr>
<td>Explores various therapeutic processes and techniques with supervisee</td>
<td></td>
</tr>
</tbody>
</table>
Demonstrates an awareness of supervisee’s level of professional development
Is comfortable with own authority and uses it appropriately
Discusses ethical issues with supervisee
Seeks appropriate consultation about supervision responsibilities
Addresses multicultural and other issues relating to diversity with supervisee

Comments:

Please either answer the questions below or attach a separate narrative that addresses these questions.

What are the strengths of this trainee?

What are the areas for development (please include both explanations and recommendations in your descriptions of what the trainee needs to work on)?

Supervisor’s Signature        Date        Trainee’s Signature        Date

Practicum Instructor Signature        Date

Copies to: Supervisor, Trainee, Practicum Instructor, Advisor, Training Director for Your file in Willard Hall

Rev. 11/27/2007
APPENDIX B

Trainee’s Evaluation of Supervisor

Name and position of supervisor: ____________________________________________________

Name of agency: _________________________________________________________________

Name of trainee: _________________________________________________________________

Period covered by report: ___________________________________________________________________

Rate the supervisor on frequency and/or quality of activity as each applies to the following (the rating of frequency and/or quality may not always be applicable):

**Frequency** (compared to other supervisors)
5 - Frequently
4
3 - Average
2
1 - Seldom

I. Goal Setting Frequency
   - A. Aids in setting goals for supervisory contract.
   - B. Aids in establishing and maintaining the focus of supervision.
   - C. Helps in selecting appropriate professional and training goals, tasks, and experiences within the agency.

General Comments on Goal Setting:

II. Environment/Climate
   - A. Is dependable (prompt, available for crisis consultation, etc.)
   - B. Values supervision and expresses interest in the process.
   - C. Promotes productive use of supervisory time.
   - D. Works at hearing and understanding trainee's concerns.
   - E. Has respect for personal individual differences between supervisor-supervisee.
   - F. Serves as advocate (i.e., support person) to system.
   - G. Is self-disclosing, shares own adequacies and inadequacies and makes referrals when necessary.
   - H. Works on establishing "a climate of trust".
   - I. Works toward conflict resolution between self and supervisee in constructive ways.
   - J. Is willing to examine supervisor-supervisee relationship.

General Comments on Environment/Climate:

III. Communication
   - A. Gives continuous and relevant feedback.
   - B. Works on maximizing an honest and candid exchange of feelings and ideas.
C. Uses constructive criticism to enhance trainee's personal and professional growth.

D. Conveys sensitivity to where trainee is emotionally.

E. Demonstrates awareness of trainee's professional level.

F. Explores personal history which may effect the supervisee's work with clients.

G. Articulates own theoretical position in a clear and consistent fashion as often as can be expected.

General Comments on Communication:

IV. Teaching
   A. Discusses theory and aids in fitting theory into practice (i.e., case formulation).
   B. Explores various therapeutic processes such as confrontation, support, timing, etc., and their uses.
   C. Discusses theory-based techniques such as relaxation, open-chair, structured and unstructured fantasy, etc., and their uses.
   D. Facilitates development of supervisee's own theoretical position.

General Comments on Teaching:

V. Information
   A. Uses appropriate books, articles, other references.
   B. Promotes awareness of ethical issues.
   C. Knows campus/community resources and helps supervisee to refer appropriately.

General Comments on Information:

VI. Global Evaluation of Supervisor:

   A. Specific strengths:

   B. Specific limitations:

   VII. Recommendations:
APPENDIX C

GRADUATION PROCEDURES CHECKLIST

Graduation Procedures Checklist

It is recommended that you verify that you have the most up-to-date version of forms before filling them out, this can be done by contacting Sandi Ireland in the College of Education Graduate Office.

☐ Application Procedures for the MS in Educational Psychology
  (Pertains only to Post Bachelor’s Track students earning the MS in Educational Psychology en route to the Ph.D.)

☐ Enroll for minimum graduating semester credit hours:
  - Catalog
  - Class Schedule

☐ File Diploma Application Form: Submit to the Registrar’s Office, 322 Student Union

☐ File Graduation Clearance Form (GCF):
  - GCF (MS Word Doc)
  - GCF (PDF Doc)
  - Submit to the Graduate Office, 325 Willard (Sandi Ireland)

☐ Submit Final Revision of Plan of Study: Submit to the Graduate Office, 325 Willard (Sandi Ireland) **Submit only if the plan has changed since the last time it was filed with the Graduate College**

☐ Submit Creative Component Verification of Completion Form: See Appendix C.1 for form:
  - Submit to the Graduate Office, 325 Willard (Sandi Ireland)
Application Procedures for the Ph.D. in Educational Psychology
(Option in Counseling Psychology):
Pertains to all doctoral students once the masters degree is conferred.

☐ File the Admission to Doctoral Candidacy Form:
   **File six (6) months prior to the graduation date**

☐ Enroll for minimum graduating semester credit hours:
   Catalog
   Class Schedule

☐ File Diploma Application Form:
   Submit to the Registrar’s Office, 322 Student Union

☐ File Graduation Clearance Form (GCF):
   GCF (MS Word Doc)
   GCF (PDF Doc)
   Submit to the Graduate Office, 325 Willard (Sandi Ireland)

☐ Submit Final Revision of Plan of Study: Submit to the Graduate Office, 325 Willard (Sandi Ireland) **Submit only if the plan has changed since the last time it was filed with the Graduate College**

☐ Submit Draft Copy of Dissertation Submit to the Graduate Office, 325 Willard (Sandi Ireland)

☐ Submit Results of Final Exam Form: **Form can be obtained from the Graduate Office ** Submit to the Graduate Office, 325 Willard (Sandi Ireland)

☐ Submit Final Copy of Dissertation
   **Student will be given access to e-submission website after the completed and signed Result of Final Exam Form is submitted to the Graduate College**

☐ Submit Change of Final Grade Form for dissertation credit hours **Form can be obtained from the Graduate Office ** Submit to the Graduate Office, 325 Willard (Sandi Ireland)
APPENDIX C.1

(**This Form Pertains only to Post-Bachelor’s Track Students**) 

Verification of Completion

THE CREATIVE COMPONENT

Student Name: ___________________________ ID No.________________

Degree Program: _____________________________________________________

Verification of completion (Please submit this form upon completion of the Creative Component.)

Upon completion of the Creative Component, please obtain signatures from all faculty involved and submit to the Graduate Records Office in 325V Willard to verify completion.

Title and Description:

Comments: (optional)

Project Approval:

________________________________________________________________________

Faculty of Record                                                                                       Date

________________________________________________________________________

Graduate Adviser                                                                                       Date
Appendix D

Counseling Psychology Doctoral Student Dissertation Journal Submission Form

Student name: ____________________________________________________________

Dissertation title: _________________________________________________________

Date defended: __________________________________________________________

Dissertation Director Chair: ____________________________________________

Journal submitted to: _____________________________________________________

Date of submission: _____________________________________________________

Student signature indicates that the student has in fact submitted my dissertation in manuscript form for consideration of publication in the identified journal.

Student Signature: ______________________________________________________

Chair/Dissertation Director signature attests that the Chair has verified the information noted by the student above and that it is accurate to the best of the their knowledge.

Chair/ Director Signature: ______________________________________________
## Appendix E

### CPSY COURSE ROTATION

<table>
<thead>
<tr>
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**CPSY 5320** consists of elective offerings such as Substance Abuse Coun, Coun & Human Sexuality, and Health Psych, as well as our Consultation and Critical Issues in School Coun courses.
Appendix E.1

CPSY Course Schedule (Summer 2010-2012): Subject to Change

Summer 2010

Stillwater: 5453 Vocational & Career Info
5473 Intro to Coun Practice
5483 Community Coun
5553 Principles of Coun
5593 Coun Prac (two sections)
6310 Adv Prac Superv
6223 Beck Cog Therapy (3 wks)

Tulsa: 5320 Coun Health (3 wks)
5320 Coun & Human Sexuality
5503 Multicultural Coun
5553 Principles of Coun
5593 Coun Prac (two sections)

Fall 2010

Stillwater: 5473 Intro to Coun Practice.
5493 Prof Issues & Eth in Coun
5513 Comp School Coun Programs
5523 Indiv Appraisal
5553 Principles of Coun
5563 Conceptualization & Diag
5683/5693 Internship in Coun (two sections)
6053 Eth & Legal Issues in Psy
6083 Principles of Coun Psy
6153 Personality Theories
6413-43 Coun Psy Prac I & III
6543 Clinical Superv

Tulsa: 5320 Critical Issues in School Coun
5473 Intro to Coun Practice (two sections)
5483 Community Coun
5503 Multicultural Coun
5533 Dev Interventions
5553 Principles of Coun
5683/5693 Internship in Coun (two sections)

Spring 2011

Stillwater: 5320 Consultation
5503 Multicultural Coun (two sections)  
5533 Dev Interventions  
5583 Group Process  
5683/5693 Internship (two sections)  
6123 Adult Pers Assess  
6313 Adv Group  
6413-43 CP Prac II & IV  
6553 Adv Pract in Marital & Fam Treat  

Tulsa:  
5320 Consultation  
5453 Vocational & Career Info  
5493 Prof & Eth Issues in Coun  
5523 Indiv Appraisal  
5563 Conceptualization & Diag.  
5583 Group Process  
5683/5693 Internship (two sections)  
6553 Adv Pract in Marital & Fam Treat  

Summer 2011  

Stillwater:  
5453 Vocational & Career Info  
5473 Intro to Coun Practice  
5483 Community Coun  
5553 Principles of Coun  
5593 Coun Prac (two sections)  
6310 Adv Prac Superv  

Tulsa:  
5173 Gerontological Coun  
5320 Substance Abuse Coun  
5503 Multicultural Coun  
5553 Principles of Coun  
5593 Coun Prac (two sections)  
6223 Beck Cog Therapy (3 wks)  

Fall 2011  

Stillwater:  
5473 Intro to Coun Practice.  
5493 Prof Issues & Eth in Coun  
5523 Indiv Appraisal  
5553 Principles of Coun  
5563 Conceptualization & Diag  
5683/5693 Internship in Coun (two sections)  
6053 Eth & Legal Issues in Psy  
6083 Principles of Coun Psy  
6153 Personality Theories  
6413-43 Coun Psy Prac I & III
6543 Clinical Superv

Tulsa:  5473 Intro to Coun Practice (two sections)
        5483 Community Coun
        5503 Multicultural Coun
        5533 Dev Interventions
        5553 Principles of Coun
        5683/5693 Internship in Coun (two sections)

Spring 2012

Stillwater:
        5503 Multicultural Coun
        5533 Dev Interventions
        5583 Group Process
        5683/5693 Internship (two sections)
        6123 Adult Pers Assess
        6313 Adv Group
        6413-43 CP Prac II & IV
        6553 Adv Pract in Marital & Fam Treat

Tulsa:  5320 Critical Issues in School Coun
        5320 Consultation
        5453 Vocational & Career Info
        5493 Prof & Eth Issues in Coun
        5513 Comp School Coun Programs
        5523 Indiv Appraisal
        5563 Conceptualization & Diag.
        5583 Group Process
        5683/5693 Internship (two sections)
        6553 Adv Pract in Marital & Fam Treat
Appendix F - Verification of Additional Program-Sanctioned Clinical Hours

Addendum to OSU Counseling Psychology Program Doctoral Handbook
(September 21, 2009; Sue C. Jacobs PhD, Training Director)

Oklahoma State University Counseling Psychology Program
Practicum-sanctioned work experiences
Effective Date Approved by Program Faculty: Tuesday, September 15, 2009

The APPIC application form for pre-doctoral internships allows student applicants to count program-sanctioned work experience on the application. If you are planning to gain additional clinical work experiences beyond our counseling psychology practicum sequence, you can apply for these to be "program-sanctioned". If they are program-sanctioned, the hours will count on your internship applications. If they are not program-sanctioned, then these experiences can be listed in the supplemental materials you provide as part of your internship applications.

OSU CPSY Approved Definition of "program-sanctioned clinical work experience" beyond the required counseling psychology practicum sequence:

"Program-sanctioned clinical work experience would include clinical work experiences beyond the required program practica which is supervised by a professional whose credentials are consistent with the requirements of our program (doctoral degree in counseling psychology or related field) and are approved by the CPSY faculty members."

Process of applying for program-sanctioned clinical work experience:

“Students must submit an application to the CPSY program faculty members for approval, which includes their request for clinical work experiences to be considered program-sanctioned and a letter from their site supervisor verifying the types and amount of clinical work experiences provided by the student and the amount of individual and group supervision provided by the site supervisor."
Application for Program Sanctioned Clinical Work
Oklahoma State University Counseling Psychology Program

Date: __________________________

From: __________________________

To: OSU Counseling Psychology Program Core Faculty
c/o Sue. C. Jacobs, Ph.D., Training Director

Please list the site at which you are seeking additional sanctioned hours:

Note: If you are seeking sanctioned hours from multiple site, include additional application(s) and verification material(s)

Supervisor and credentials: ______________________________________________________

Site and Contact information: ___________________________________________________

_____________________________________________________________________________

Dates for which seeking Program sanctioned hours: _________________________________

Type and amount of clinical work experience (list congruent with APPIC application):

Amount of individual and group supervision received (list congruent with APPIC application):

I certify that these hours are accurate. Applicant Signature___________________________
Verification of Supervised Clinical Work
Oklahoma State University Counseling Psychology Program

Date: ______________________________

From:
(Include name, degree, professional licenses)

Site: ______________________________

To: OSU Counseling Psychology Program Core Faculty
c/o Sue. C. Jacobs, Ph.D., Training Director, 425 Willard, OSU, Stillwater, OK 74078

Re: Supervised Clinical Work of __________________________________________
(Student’s name)

This is to verify that __________________________ completed the amount and types of clinical work experience hours indicated in the attached application which she/he submitted to me for review during the following time period: ________________________________.

I further certify that during the above time period, I provided _____________ hours of individual supervision and ______________ hours of group supervision.

At this time, I would say that __________________________’s clinical and/or professional strengths include:

At this time, I would like to see __________________________ work to further develop the following clinical and/or professional skills:

Signature with credentials: __________________________________________
Appendix G.1a

FACULTY-ADVISOR & COMMITTEE APPROVAL OF COURSE WAIVERS AND TRANSFERS

APPROVAL OF COURSE TRANSFER

The advisory committee for ________________________ met on ________________________ and approved the transfer of _______ graduate-level courses, for a total of _____ credit hours, from ______________________________.

These courses met the requirements for the following Oklahoma State University courses:

<table>
<thead>
<tr>
<th>Oklahoma State University Courses</th>
<th>Equivalent Course</th>
<th>Request to:</th>
<th>Transfer</th>
<th>Waiver</th>
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Note: Approval to transfer will result in the transfer of credit hours from previous institution to OSU. Approval to waive the course means that the course may not be taken, however credit will not be applied towards student transcript. Instead, student may take a more advanced course or take another elective.

Attach relevant course syllabi, email, and/or other verification of equivalency from OSU faculty teaching equivalent course

________________________________________
Advisor Signature

________________________________________
Committee Member Signature  Committee Member Signature

Approved On (Date)
APPENDIX G.1b
(Example)

FACULTY-ADVISOR & COMMITTEE APPROVAL
OF COURSE WAIVERS AND TRANSFERS

APPROVAL OF COURSE TRANSFER

The advisory committee for _____________ Katie Smith ______________ met on __12/10/2010________
and approved the transfer of __3__ graduate-level courses, for a total of __9__ credit hours,
from the __University of Texas ____________.

These courses met the requirements for the following Oklahoma State University courses:

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<tr>
<th>Oklahoma State University Courses</th>
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<th>Request to: Transfer</th>
<th>Waiver</th>
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<tr>
<td>REMS 5013: Research Design &amp; Methodology</td>
<td>EDP 5592: Research Methods</td>
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<tr>
<td>EPSY5103: Human Development in Psychology</td>
<td>EDP 5591: Human Development</td>
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<tr>
<td>CPSY 5320: Advocacy, Collaboration, and Leadership for Counselors</td>
<td>EDP 6032: Consultation in Counseling Psychology</td>
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</tr>
</tbody>
</table>

Note: Approval to transfer will result in the transfer of credit hours from previous institution to OSU. Approval to waive the course means that the course may not be taken, however credit will not be applied towards student transcript. Instead, student may take a more advanced course or take another elective.

Attach relevant course syllabi, email, and/or other verification of equivalency from OSU faculty teaching equivalent course

__________________________________________  Advisor Signature

__________________________________________  Committee Member Signature

__________________________________________  Committee Member Signature

Approved On (Date)
Appendix H- Permission to Electronically send Evaluation Form

Permission to Electronically Send Evaluations

The OSU CPSY program/Training Director is asking for permission to send your annual evaluations electronically. Please indicate whether or not you give this permission. By marking your preference you are indicating whether or not you give permission.

PLEASE mark your preference and enter the date.

_____ I do give the CPSY program/Training Director permission to send my evaluations electronically.

_____ I do not give the CPSY program/Training Director permission to send my evaluations electronically.

Date ___________
Appendix I- Verification of having read Handbook form

Oklahoma State University

School of Applied Health and Educational Psychology

Student Handbook Verification

All students in the Counseling Psychology program are expected to familiarize themselves with the contents of their program handbook and to ask their advisors and/or other program faculty about any issues that are unclear to them. This form is used to provide verification to the program that our students have (a) received the appropriate handbook, (b) have familiarized themselves with it and with the program and policies it covers, and (c) have been advised and encouraged to consult with their advisors and/or other program faculty for clarification on program policies and related issues.

My signature below indicates that I have received and read the student handbook for my graduate program, have asked questions about any issues that are unclear to me, and know to that I may ask additional questions as they may arise.

Student (please print) _________________________________ Date ____________
Signature ___________________________________________

Permission to Send Evaluations Electronically

I give the OSU CPSY program/ Training Director permission to send my annual evaluations electronically. By giving your signature below you are indicating your consent. If you wish to not receive your evaluations electronically please initial next to that line.

Signature __________________________________________ Date ____________
_____ I do not give permission to have my evaluations sent electronically.
Appendix J- Doctoral Program Check List

CPSY doctoral program checklist

The following information must be in each student’s file BEFORE their departure for the pre-doctoral internship year:

- Verification form that the student read and understood the doctoral student handbook
- Internship in counseling I evaluation forms and hour sheets (post-bachelor’s only)
- Internship in counseling II evaluation forms and hour sheets (post-bachelor’s only)
- Counseling Psychology I evaluation forms and hour sheets
- Counseling Psychology II evaluation forms and hour sheets
- Counseling Psychology III evaluation forms and hour sheets
- Counseling Psychology IV evaluation forms and hour sheets
- Annual Student evaluation – year 1
- Annual Student evaluation – year 2
- Annual Student evaluation – year 3
- Annual Student evaluation – year 4 (post-bachelor’s only)
- Internship application (APPI—Part 2)
- Internship Acceptance Letter
- Plan of study form
- Doctoral Candidacy form
- Copy of CITI completion
- Copy of RCR completion

Two additional documents must be in the students file prior to graduation:
- Internship Final Evaluation
- Letter of Successful Completion from the Internship Site

Students will not be cleared for graduation from the program until ALL of these documents are in their file.